

# Senior Expert Engineering (Parenteral Packaging)

Job ID

REQ-10076866

May 12, 2026

LOC\_AT

## About the Role

Your key responsibilities:

- Lead and manage parenteral packaging development activities and actively participate in device and packaging development project teams. Main focus will be on syringes, needle safety devices and vials.
- Apply technical expertise to address design, development and operational issues for the preparation and timely delivery of parenteral primary packaging / combination products, processes and procedures
- Conduct technical assessments and ensure compliance in documentation for packaging components and systems functionality
- Apply knowledge in the areas of materials (glass, polymers, rubbers, silicone/lubricants, sterile barrier systems, adhesives) and manufacturing (injection molding, glass converting, rubber molding, assembly, fill & finish and transport validation)
- Communicate, address and solve problems (e.g. deviations and unexpected results from experiments) within own and broader area of responsibility; communicate effectively across organizational interfaces
- Conduct feasibility assessments on new technology
- Drive preparation of the function related documents for registration of medical device/ combination products and provide feedback to health authority questions
- Contribute to the transfer of know-how or procedures to other departments or external contractors

## Requirements

- Master or PhD degree in engineering, material sciences, pharmaceutical technology or similar
- 3+ years experience in a similar role, preferred in the field of primary packaging / medical device and combination product development or in pharmaceutical industry
- Leading and influencing in global matrix organization; strong communication / negotiation skills & listener, actively reaching out, able to understand and connect across functions
- Mentors and inspires others to solve technical issues / problems
- Leads / co-leads novel projects within the team
- Excellent skills in English, verbal and written. Other language skills, e.g. German are of advantage

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €65,605.54/year (on a full time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_GD

Business Unit

Development

Location

LOC\_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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