

Director - Chemistry Scientific Due Diligence

Job ID

REQ-10076995

May 26, 2026

LOC_CN

About the Role

Major accountabilities:

Your responsibilities will involve, but are not limited to:

- **Chemistry Subject Matter Expertise:** Act as the primary chemistry expert on deal teams, providing informed guidance and deep technical insight throughout the due diligence process.
- **Lead Search and Evaluation:** Identify, assess, and prioritize external industrial opportunities and academic collaborations relevant to BR and GDC's strategic objectives.
- **Risk Assessment and Mitigation:** Identify and objectively evaluate potential risks associated with prospective assets, including scientific, technical, and developmental risks; propose feasible risk mitigation strategies to support informed decision-making.
- **Stakeholder Management:** Effectively engage and communicate with diverse stakeholders across GDC, BR, and Novartis to ensure alignment and transparency throughout the asset evaluation and acquisition process.
- **Portfolio Impact:** Drive the acquisition of high-quality assets, contributing directly to the strategic growth and competitiveness of the BR and Novartis global portfolio.
- **Cross-Functional Collaboration:** Collaborate with multidisciplinary teams, leveraging expertise across drug discovery, chemistry, biology, and business functions to deliver comprehensive asset

Minimum Requirements

Education: Ph.D. in Chemistry, Medicinal Chemistry

- **Experience:** 10+years' experience in drug discovery, with a strong track record in evaluating small molecule and other modality assets within the pharmaceutical or biotechnology industry.
- **Expertise:** Demonstrated proficiency in scientific due diligence, risk assessment, and mitigation strategies for drug discovery projects.
- **Agility & Complexity Management:** Proven ability to navigate complex scientific and organizational environments, adapting quickly to changing priorities and managing multiple projects simultaneously.
- **Stakeholder Engagement:** Strong interpersonal and communication skills, with experience managing and influencing stakeholders across global organizations.
- **Global Perspective:** Experience working in or leading global teams, with a clear understanding of the challenges and opportunities in a multinational environment

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-1/2>

[culture](#)

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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