

# Head Clinical AI Strategy - Translational Research

Job ID

REQ-10078824

May 28, 2026

LOC\_US

## About the Role

### Key Responsibilities:

- Scientific–Technical Integration: Serve as the bridge between scientific leaders and data-science teams to decipher and articulate key scientific questions into actionable AI use-cases.
- Use-Case Delivery & Scale: Identify and shape high-value AI use cases in early clinical development to bring forward for prioritization.
- Support governance and decision-making processes by preparing content, facilitating meetings, and communicating the proposals to stakeholder audiences.
- For use cases that are endorsed, work together with clinical teams to build an actionable delivery plan and oversee delivery and assessment in partnership with the team.
- Oversee development of the BR Clinical Design Lab to enable scaled and process optimized implementation of data driven and AI solutions to all clinical teams approaching tollgates and governance.
- Define, develop and track impact measurements and KPIs to enable quantification of value of the work, both at trial and program level.
- In collaboration with partners in Data & Digital, Data Science teams, and enterprise partners, actively assess the data landscape that supports clinical development AI work and enable fit-for-purpose data availability.
- Evaluate AI startups and technology vendors to access cutting edge methodologies and recommend strategic partnerships or collaborations that accelerate AI capability development
- Promote awareness, adoption, and change management for AI-driven processes and foster understanding organization-wide.
- Demonstrate internal and external presence that brings recognition of Novartis as a leader and innovator in Data Science and AI.
- Serve as a strategic thought partner to clinical leadership teams in Biomedical Research and Novartis, providing insights and advice on AI enablement, scientific value, and emerging trends.

### Essential Requirements:

- Advanced degree (PhD, MD, MSc) in relevant scientific fields. PhD or equivalent experience in Data Science, Computer Science, or related field desirable
- Excellent English required (oral & written)
- Minimum 10 years of relevant experience in pharmaceutical settings combined with Data Science projects
- Demonstratable track record of delivering global solutions at scale in healthcare settings, with a strong preference for experience in the drug development space.
- Experience integrating scientific, data-science, and operational perspectives in R&D. Experience in defining KPI and ROI frameworks
- Proven experience developing and implementing digital or AI strategy in a complex, matrixed organization, ideally within life sciences or pharmaceutical R&D. Strong understanding of AI/ML methodologies in biomedical contexts
- Up-to-date knowledge of digital, AI, and data science trends, applied to Pharma or Healthcare, including expertise in aligning internal capabilities with evolving external landscapes.
- Excellent stakeholder engagement, influencing, and communication skills with the ability to drive organizational change and foster collaboration.
- Strategic thinker with the ability to see the "big picture", translating complex strategies into concrete actions and

measurable impact.

The salary for this position is expected to range between \$176,400 and \$327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_RE

Business Unit

Research

Location

LOC\_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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