

Medical Hema Head

Job ID

REQ-10079285

Jun 02, 2026

LOC_CN

About the Role

Major accountabilities:

- Development and execution of high quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level.
- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy.
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups.
- Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external educational activities as well as other communication activities involving Medical Experts.
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Achievement of annual targets for medical activities.
- Evidence generation and communication vs.
- quality / time -Medical information / disease awareness programs reach / recall vs.
- target -Medical Affairs / Program budget execution vs.
- target.
- Compliance standards adherence.
- Target patient population outcomes progress.

Minimum Requirements:

Work Experience:

- Strategy Development.
- Collaborating across boundaries.
- People Leadership.

Skills:

- Agility.
- Clinical Practices.
- Cross-Functional Collaboration.
- Data Analysis.
- Drug Development.

- Employee Development.
- Health Sciences.
- Healthcare Sector Understanding.
- Influencing Skills.
- Innovation.
- Inspirational Leadership.
- Integrated Evidence Generation.
- Medical Affairs.
- Medical Communication.
- Medical Education.
- Patient Care.
- People Management.
- Pharmaceuticals.
- Priority Disease Areas Expertise.
- Product Launches.
- Product Strategy.
- Real-World Evidence (Rwe).
- Regulatory Compliance.
- Research Methodologies.
- Results Oriented.
- Stakeholder Engagement.
- Stakeholder Management.
- Statistical Analysis.
- Strategic Partnerships.

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Development

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10079285

Medical Hema Head

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10079285-medical-hema-head>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10079285-medical-hema-head>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. <https://www.moseeker.com>
5. <https://www.moseeker.com>