NOVARTIS

Project Engineer

Job ID
REQ-10075768
Jun 02, 2026
LOC_NL

About the Role

Key Responsibilities

- Lead site engineering projects with cross-functional teams, ensuring safe, timely, and GMP-compliant delivery
- Drive complex root cause investigations
- Lead mean time between failures (MTBF)–driven projects
- Manage engineering change assessments and lead formal change control processes
- Plan, coordinate, and monitor engineering projects from initiation until finish
- Partner on capital investments, equipment validation, and process engineering
- Develop partnership with Global Novartis Engineering teams ensuring consistence and standardization of Engineering process
- Second line escalation in case of equipment failures
- Reducing safety risks through simplification and error proofing machines
- Driving continuous improvement from an asset perspective

Essential Requirements

- Degree in mechanical engineering, electrical engineering, or mechatronics, with a proven background in engineering environments
- At least three years of professional experience in pharmaceutical GMP manufacturing or comparable highly regulated industries
- Demonstrated experience leading engineering projects from planning through execution
- Ability to handle multiple projects at once with high degree of accuracy, initiative, and independence
- Strong structured problem-solving skills, with a hands-on and safety-driven approach
- Fluent English communication skills, both written and spoken

Desirable Requirements

- Dutch language knowledge

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_TO

Business Unit
Production / Manufacturing
Location
LOC_NL
Site
Baarle Nassau
Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV
Alternative Location 1
LOC_NL
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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