NOVARTIS

GCP Compliance Manager - Clinical Programs & Trials

Job ID
REQ-10079578
Jun 02, 2026
LOC_GB

About the Role

Acting as a key point of contact across study leaders, vendor managers, and cross-functional stakeholders, you will enable issue resolution, strengthen inspection readiness, and ensure trials are delivered to the highest standards of quality and compliance. This is a role for a curious, solutions-oriented professional who thrives on investigation, collaboration, and influencing outcomes in a fast-paced, global clinical landscape.

Key Responsibilities

- Provide compliance oversight for clinical programs and trials, ensuring adherence to Good Clinical Practice standards

- Act as primary compliance partner to Clinical Trial Teams, enabling decision-making on complex regulatory scenarios

- Lead cross-functional discussions and resolution of quality issues using structured investigation and root cause analysis

- Translate complex regulatory requirements into clear, actionable guidance for cross-functional clinical stakeholders

- Coordinate inspection readiness activities, including preparation and inspection management, in addition to subsequent CAPA management

- Monitor key indicators and trends to portfolio issues detect early signals, and support proactive mitigation strategies

- Deliver self-assessment checks and controls, sharing insights to strengthen compliance and continuous improvement

- Collaborate across functions, including Quality Assurance and Development, to ensure aligned and effective compliance practices

- Support quality assessments of programs and trials and enable informed, risk-based decision-making

- Champion a strong culture of quality, data integrity, and accountability across Global Clinical Operations and beyond

Essential Requirements

- Advanced degree in science, engineering, or related discipline

- Significant experience in clinical operations and clinical trial management within a pharmaceutical or healthcare environment

- Strong knowledge of Good Clinical Practice standards and global regulatory requirements

- Proven ability to investigate complex issues, perform root cause analysis, and develop effective corrective actions

- Excellent communication skills with ability to translate technical compliance concepts into clear, practical guidance

- Strong problem-solving mindset with curiosity and ability to navigate ambiguity and regulatory trade-offs

- Demonstrated ability to work effectively in cross-functional, matrixed teams and influence diverse stakeholders

- Ability to work independently, manage multiple trials simultaneously, and prioritise across competing demands

Desirable Requirements

- Experience supporting audits and inspections, including preparation and interaction with health authority inspections

- Openness to adopting and experimenting with artificial intelligence and new technologies to optimize ways of working

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
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Business Unit
Development
Location
LOC_GB
Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Alternative Location 1
LOC_IE
Functional Area
FCT_RD
Job Type
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Employment Type
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Shift Work
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