

Global Head of Molecular and Cellular Sciences

Job ID

REQ-10079957

Jun 02, 2026

LOC_US

About the Role

Key Responsibilities:

- Responsible for supporting the development and delivery of diverse biomarker strategies, plans and data across the BR and Dev General Medicine portfolio enabling proof of concept/mechanism goals, understanding of drug safety, the development of translational PK/PD models.
- Provide biomarker expertise to clinical teams who contribute to and implement complex “fit for purpose” biomarker strategies at study, program, and disease area levels in partnership with Disease Areas/Units and all Translational Medicine line functions.
- Maintain “state of the art” science/technical expertise across several diverse molecular and cellular marker areas to enable mid/long term development of innovative clinical endpoints/markers and patient centric/point of care testing.
- Share expertise/knowledge with Oncology/Immune Oncology teams where appropriate.
- Lead the identification and advancement of early precision medicine biomarker approaches for advancement into later stage drug development (in partnership with Clinical Innovation).
- Prioritize and allocate resources across multiple functions within the MCS line function to meet portfolio needs.

Essential Requirements:

- PhD and/or MD with broad biology/technology knowledge in the clinical biomarker field
- 10+ years of impactful experience working in Pharma and/or biotechnology R&D business functions, Clinical Research Organization (CRO) or equivalent academic experience leading internal and external high performing diverse teams and matrix organizations
- Demonstrated technical and scientific expertise in multiple areas for development of innovative biomarker solutions
- Well-developed interpersonal skills with good presence and ability to influence and negotiate with senior leadership; experienced presenter and communicator
- Recognized internally and internationally externally by key stakeholders; in depth understanding of external environment/trends; develops a strong professional network

Desirable Requirements:

- Fluent in oral and written English; other languages e.g. German, French, Italian useful but not required

The salary for this position is expected to range between \$248,500 and \$461,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10079957

Global Head of Molecular and Cellular Sciences

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10079957-global-head-molecular-and-cellular-sciences>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10079957-global-head-molecular-and-cellular-sciences>
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Global-Head-of-Molecular-and-Cellular-Sciences_REQ-10079957-2
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Global-Head-of-Molecular-and-Cellular-Sciences_REQ-10079957-2