

# Senior Manager - Functional (Legal Technology)

Job ID

REQ-10079184

Jun 03, 2026

LOC\_IN

## About the Role

### Key Responsibilities

- Act as a strategic liaison translating legal and business needs into scalable product roadmaps and delivery plans.
- Lead discovery workshops to analyze legal processes and identify automation and transformation opportunities.
- Translate legal requirements into functional designs in collaboration with engineering teams.
- Drive development of GenAI-powered solutions, including contract review, risk flagging, and negotiation support.
- Design and guide retrieval-augmented generation pipelines, agent orchestration, and artificial intelligence control frameworks.
- Lead end-to-end implementation including configuration, user testing, release planning, and continuous optimization.
- Foster stakeholder engagement through training, enablement, and change management initiatives.
- Define and track performance metrics to measure adoption, efficiency, and business impact.
- Skilled in implementing AI evaluation and safety controls, including prompt testing, golden datasets, hallucination detection, red-teaming, and content safety mechanisms.

### Essential Requirements

- Degree in Law, such as Bachelor of Laws or Master of Laws, with strong legal operations, legal technology, and contracting experience.
- Significant (12+ years) experience in legal technology delivery, including exposure to generative artificial intelligence solutions.
- Hands-on expertise with contract life-cycle management platforms, including templates, workflows, approvals, and governance models.
- Strong understanding of generative artificial intelligence concepts including retrieval augmented generation and evaluation frameworks.
- Experience integrating enterprise systems using application programming interfaces, webhooks, and data pipelines.
- Proficiency within the Microsoft ecosystem, including Microsoft 365, Power Platform, and low-code automation tools.
- Strong stakeholder management and communication skills with the ability to translate technical concepts into business value
- Proven techno-functional expertise translating legal requirements into scalable technology solutions and collaborating effectively with engineering teams, as well as demonstrated proficiency in developing PowerPoint presentations.

### Desirable Requirements

- Certifications in Information Systems, Computer Science, or Artificial Intelligence.
- Experience with Power BI for reporting and analytics
- Experience in managing corporate transactions, litigation, and intellectual property matters, ideally in a pharma or highly regulated environment, and exposure to legal tech tools.

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_LE

Business Unit

Legal

Location

LOC\_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT\_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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