

# Scientific Advisor - PHAD

Job ID

REQ-10079658

Jun 03, 2026

LOC\_CH

## About the Role

### Major Activities

Maintain scientific rigor and support the development of a global PHAD scientific approach.

- Facilitate the connection between scientific advancements and their application to projects; provide input for innovation strategies and participate in science and innovation forums within PHAD and at TRD level via the TRD Innovation Council.
- Establish scientific standards and policies, address and manage any overlaps, and oversee implementation through a governance model that monitors progress across different disciplines.
- Develop guidelines for governance and scientific risk management to ensure consistency among various fields.
- Oversee the assessment and prioritization of new technologies, innovation initiatives, and contribute to data science programs in PHAD.
- Sponsor activities and networks that promote and maintain scientific excellence within PHAD (e.g. Technology Focus Groups).
- Serve as a representative for the Novartis Culture by encouraging innovation and mentoring/coaching junior associates in idea generation, support access to resources and funding.
- Participate in GENESIS lab activities led by NIBR and GDD, specifically regarding innovation calls and proposals.

### Inform scientific capability building

- Assess scientific advancements, skills gap analysis, and the IP landscape to align development processes and address gaps across PHAD disciplines.
- Continuously refine and promote the scientific career path by mapping key capabilities, ensure succession and provide up-to-date training for scientific roles. Support and coordinate the adoption of new development paradigms at both PHAD and NCE level.

### Facilitate knowledge management & exchange

- Facilitate scientific collaboration across disciplines and regions, coordinating PHAD scientific networks.
- Identify and coordinate new data science-driven PHAD knowledge management frameworks with DD leads.
- Collaborate with NCE Scientific Advisors to enhance knowledge sharing, coordinate information exchange, and support joint events and mentoring within the NCE community.

### External engagement

- Build and maintain strong collaboration and networks with academia, drive and foster engagement with industry partners (e.g. industry fora, ICH, technology scouting etc.) and represent PHAD in scientific congresses, with lectures and industry meetings (i.e., roundtables)

### Ideal Background

#### Education

- PhD degree in technical or scientific area; ideally Pharmacist

Languages:

- English spoken and written mandatory

Experience/Professional requirement:

- Minimum of 20 years of experience within the Drug product development industry
- Thought leader of the drug development process incl. process commercialization and regulatory strategy
- A proven track record in leading and engaging people in a multicultural, global environment
- Proven ability to create and establish strategy and vision in organizations
- Strong network with academia and scientific circles

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1

LOC\_CH

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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