

# Senior Legal Counsel – Core Legal (Legal Innovation Hub)

Job ID

REQ-10079283

Jun 04, 2026

LOC\_IN

## About the Role

### Key Responsibilities

- Lead drafting and negotiation of complex contracts across procurement, clinical, commercial, and business development domains
- Design tailored contractual solutions while proactively identifying and mitigating legal and compliance risks
- Resolve disputes through innovative, business-aligned legal strategies
- Develop and maintain contract templates, playbooks, and knowledge repositories for global use
- Champion adoption and implementation of Generative AI and multiple legal technology to transform legal function
- Advise on legal implications, quality, risks, and governance of advanced technology solutions in regulated environments
- Partner with cross-functional stakeholders and mentor teams to build strong legal and innovation capabilities
- Drive process excellence through automation, continuous improvement, and performance reporting

## Essential Requirements

- Degree or postgraduate qualification in Law
- Extensive experience in legal advisory, contract negotiation, and contract lifecycle management
- Strong expertise in legal technology, including Generative Artificial Intelligence and digital legal tools
- Proven ability to manage global stakeholders and influence senior cross-functional partners
- Advanced drafting, negotiation, and dispute resolution capabilities in complex environments
- Strong project management, analytical thinking, and ability to deliver innovative, practical legal solutions

## Desirable Requirements

- Experience in highly regulated industries such as life sciences, pharmaceuticals, or clinical research
- Project management certifications such as PMP, PRINCE2, or Lean Six Sigma

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_LE  
Business Unit  
Legal  
Location  
LOC\_IN  
Site  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
FCT\_LI  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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