

# Associate Director, Market Access Portfolio Strategy

Job ID

REQ-10075903

Jun 04, 2026

LOC\_US

## About the Role

### Key Responsibilities:

- Ensure that the Market Access Early Pipeline team forecasting model assumptions are kept current by developing a deep understanding of and updating the data assumptions that underpin many of the calculations on a regular basis
- Catalogue market trends that we track to ensure that the list is complete, assumptions are current, and trends are effectively communicated across the US Market Access organization and relevant cross-functional stakeholders
- Work with Directors, Market Portfolio Strategy to support ongoing market analyses by gathering data and insights and using these findings to inform methodologies and story development
- Draft and communicate updates to the US Market Access Outlook and ensure content from the US Market Access Outlook gets repurposed and used across the organization. Gather and maintain a meaningful catalogue of above-brand initiatives being performed across the US Market Access organization so that the Market Access Leadership Team can ensure appropriate visibility and participation across the organization
- Present findings from analyses at various levels across the organization
- Participate in development of relevant market research, including learning and following all internal processes, analyzing secondary data, and incorporating internal Novartis experience to inform insights
- Organize the annual business planning process for the team

### Essential Requirements:

- Education: Bachelor's degree required; MBA, Health Policy, or equivalent preferred
- Minimum of 5 years of pharmaceutical experience in Market Access, Healthcare Strategy Consulting, Policy, Managed Care Finance, Insights & Analytics or Business Development. 3+ years with direct US Market experience is preferred
- Demonstrated familiarity with and ability to manipulate industry standard claims and/or payer data (e.g. IQVIA, DRG Fingertip Formulary), or other published sources of price and payer coverage information
- Strong interpersonal, communication, and influencing skills combined with an ability to successfully collaborate across a matrix organization
- Demonstrated prioritization, organizational, and analytical skills as well as the ability to create solutions for complex processes and procedures
- Ability to analyze complex business issues and trends and to connect commercial, financial, and clinical perspectives to develop enhanced value propositions
- Demonstrated high degree of emotional intelligence, adaptability, and creativity

### Novartis Compensation Summary:

The salary for this position is expected to range between \$160,300 and \$297,700 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_IU

Business Unit

Other

Location

LOC\_US

Site

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

LOC\_US

Functional Area

FCT\_MA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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