

# Business Planning and Analysis Manager

Job ID

REQ-10079009

Jun 05, 2026

LOC\_MX

## About the Role

### Key Responsibilities

- Partner with leadership to deliver actionable financial analysis supporting strategic decisions and business performance reviews.
- Lead budgeting, forecasting, and strategic planning processes, ensuring accuracy and alignment with business objectives.
- Analyze risks and opportunities, providing recommendations to improve performance and mitigate potential challenges.
- Monitor business performance and implement early-warning indicators to drive timely course correction and resource allocation.
- Ensure integrity and quality of financial data, improving forecast accuracy and reporting effectiveness.
- Drive continuous improvement and standardization of reporting processes, implementing efficient and scalable solutions.
- Lead or develop a small team, fostering a collaborative, high-performance culture and supporting capability growth.

### Essential Requirements

- Bachelor's degree in Finance, Accounting, Economics, or a closely related discipline.
- Proven experience in business planning and analysis, financial planning, or related finance roles.
- Experience supporting manufacturing or production environments, with understanding of operational and cost drivers.
- Strong analytical and critical thinking skills, with the ability to translate data into actionable insights.
- Experience supporting budgeting, forecasting, and strategic planning processes in a complex business environment.
- Demonstrated ability to influence stakeholders and partner effectively across functions and organizational levels.
- Proficiency in spoken and written English to support global collaboration and reporting activities.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

### Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_FI

Business Unit

Finance

Location

LOC\_MX

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

FCT\_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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