NOVARTIS

Process Engineer III

Job ID
REQ-10078919
Jun 05, 2026
LOC_US

About the Role

Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Ensure new equipment is appropriately designed, qualified, and maintained across the equipment lifecycle
- Own and manage equipment changes to maintain a validated and compliant state
- Investigate equipment and process deviations; implement corrective actions to prevent recurrence
- Serve as subject matter expert during audits and respond to regulatory observations
- Develop and implement compliant and effective equipment reliability and maintenance strategies
- Lead or support capital projects, providing subject matter expertise and technical guidance
- Collaborate with operations to support new product introductions and facility fit evaluations
- Establish equipment specifications including user requirements, functional, and design specifications
- Evaluate and implement new technologies and equipment platforms for manufacturing operations
- Mentor process engineers and lead small teams to optimize engineering systems and processes

Essential Requirements:

- Bachelor’s degree in Chemical, Electrical, or Mechanical Engineering or related technical field
- Minimum 5 years pharmaceutical or biopharmaceutical GMP manufacturing experience, or equivalent experience
- Strong knowledge of FDA regulations and GMP systems
- Demonstrated experience supporting engineering activities in a regulated pharmaceutical or biotechnology environment
- Proven ability to lead cross-functional teams in a fast-paced and dynamic setting
- Strong project management skills with experience in both strategic and long-term planning
- Excellent written and verbal communication skills with strong technical writing capabilities
- Ability to analyze complex issues and implement effective, compliant engineering solutions

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $98,700 and $183,300 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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