NOVARTIS

# Clinical Research Associate (CRA)

Job ID
REQ-10079324
Jun 07, 2026
LOC_ES

## About the Role

Key Responsibilities

- Serve as primary point of contact between Novartis and clinical trial sites, ensuring strong, collaborative partnerships
- Manage assigned Phase I–IV study sites in compliance with protocols, monitoring plans, and regulatory requirements
- Conduct site initiation visits to ensure site teams are fully trained on study protocols and expectations
- Deliver ongoing training for amendments and new site personnel to maintain compliance and consistency
- Perform on-site and remote monitoring activities to ensure patient safety, data integrity, and protocol adherence
- Proactively assess site performance, identifying risks and implementing mitigation strategies to improve outcomes
- Identify process gaps and collaborate with sites to drive continuous improvement and operational excellence
- Promote a strong compliance culture, ensuring adherence to ethical standards, regulations, and data privacy requirements
- Build strong site relationships to enhance patient recruitment and reduce operational challenges
- Lead site closeout activities, ensuring completion of follow-up actions and proper documentation and archiving

Essential Requirements

- Bachelor’s degree in a scientific or healthcare-related discipline
- Minimum 1 year of experience in clinical research, including monitoring or site management
- Understanding of clinical trial processes, including Good Clinical Practice and International Council for Harmonisation guidelines
- Knowledge of applicable regulatory requirements and standards, including global and local health authorities
- Strong communication and relationship-building skills to effectively collaborate with clinical trial sites
- Ability to manage multiple priorities, demonstrating strong organization and time management skills
- Analytical and risk-based thinking with the ability to identify issues and implement effective mitigation strategies
- Fluency in written and spoken English and the local language

Desirable Requirements

- Strong understanding of the drug development process and clinical research methodologies

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we’ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_GD
Business Unit
Development
Location

LOC_ES
Site
Barcelona Provincial
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10079324

## Clinical Research Associate (CRA)

Apply to Job

---

**Source URL:** *https://prod1.jobapi.novartis.com.cn/req-10079324-clinical-research-associate-cra*

**List of links present in page**

1. https://prod1.jobapi.novartis.com.cn/req-10079324-clinical-research-associate-cra
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Provincial/Clinical-Research-Associate--CRA-_REQ-10079324-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Provincial/Clinical-Research-Associate--CRA-_REQ-10079324-1