NOVARTIS

Precision Medicine Director

Job ID
REQ-10080335
Jun 07, 2026
LOC_ES

About the Role

Job Description

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The Precision Medicine Director leads the development and execution of precision medicine strategies in support of clinical programs, ensuring alignment with broader disease area and global development strategies.

This role operates at the intersection of clinical development, biomarker science, and diagnostics, leading cross-functional teams to design and implement biomarker strategies. The position plays a critical role in enabling patient selection, supporting regulatory submissions, and ensuring high-quality, compliant delivery of clinical and diagnostic programs.

Key Responsibilities

- Develop and execute precision medicine strategies aligned with disease area and clinical program objectives
- Lead cross-functional biomarker sub-teams covering molecular epidemiology, assay development, and data analysis
- Serve as a core member of global clinical teams and act as subject matter expert in precision medicine
- Contribute to diagnostic target product profiles and companion diagnostic development strategies
- Identify and manage risks to ensure successful delivery of precision medicine programs
- Author biomarker and diagnostic sections of key clinical development documents
- Support regulatory submissions as a precision medicine and biomarker expert
- Facilitate collaborations with external academic and scientific partners
- Ensure compliance with applicable medical device regulations and internal quality standards
- Promote knowledge sharing and contribute to operational excellence and process improvement

Essential Requirements

- Significant experience in clinical research, clinical trials, or precision medicine within a life sciences environment
- Proven experience leading cross-functional and multi-disciplinary teams
- Strong understanding of biomarker strategies, companion diagnostics, and clinical development processes
- Experience working within regulated environments and complying with global regulatory standards
- Strong leadership, stakeholder management, and collaboration skills
- Ability to manage risk and drive strategic decision-making
- Experience developing clinical or regulatory documentation
- Strong scientific and analytical capabilities within life sciences

Desirable Requirements

- Experience supporting global regulatory submissions for diagnostics or biomarker strategies
- Experience working with external academic or research collaborations

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future

together? https://www.novartis.com/about/strategy/people-and-culture

You'll receive:
Competitive salary, Short term incentive bonus, Pension scheme, Health insurance, 25 days annual leave, Flexible working arrangements, Employee recognition scheme, learning and development opportunities

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Role Requirements

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DIV_GD
Business Unit
Development
Location
LOC_ES
Site
Barcelona Barberà
Company / Legal Entity
ES49 (FCRS = ES049) International PH Manufact
Functional Area
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Job Type
Full time
Employment Type
Regular
Shift Work
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