

Assoc. Director Visualization

Job ID

REQ-10078139

Jun 09, 2026

LOC_IN

About the Role

Major Accountabilities

- Own the business vision and value realization of the Enterprise visualization platform.
- Align platform capabilities with business outcomes and KPIs. Drive demand intake, prioritization, and backlog alignment to business needs.
- Contribute to platform roadmap execution and adoption strategy. Define and track value metrics (usage, impact, decision enablement). Support onboarding of new use cases aligned with governance and architecture.
- Lead legacy BI decommissioning (e.g., Qlik) aligned with platform roadmap. Drive continuous improvement across platform capabilities and operations.
- Enable governed self-service analytics through standardized environments and certified assets. Establish governance and quality reviews ensuring adherence to architecture, engineering, and security standards.
- Build and scale enablement models (training, playbooks, community) to drive adoption.
- Own business governance, funding, and cost optimization for platform usage while ensuring value realization. Ensure full compliance with Information Security & Compliance (ISC), legal, ethical, and regulatory requirements, including GxP where applicable.
- Embed security, privacy, compliance, and risk considerations into platform architectures, delivery standards, and operational processes. Define funding and charging model for platform usage and track cost vs value optimization.

Min Requirements:

- 10+ years in Data & Analytics / BI.
- 5+ years leading enterprise analytics/visualization platforms in a global matrix environment.
- Deep expertise in Power BI and Microsoft Fabric (semantic modelling, performance, governance, RLS, deployment pipelines).
- Working knowledge of modern data platforms and integration patterns (incl. Databricks and Snowflake).
- Proven experience operating a centralized delivery model (intake/prioritization/capacity/SLA reporting) and scaling adoption via COE practices.
- AWS experience preferred; relevant cloud architecture certification is a plus.
- Pharma / life-sciences domain exposure preferred; experience working in regulated contexts (GxP) is an advantage.
- Strong vendor and stakeholder management;

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to

hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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