

# Tactical Planner

Job ID

REQ-10079948

Jun 10, 2026

LOC\_NL

## About the Role

Major accountabilities:

- Develop and manage the Master Production Schedule for the tactical horizon, aligning production volumes with demand, inventory targets, and available capacity.
- Lead capacity and resource planning for the production unit to ensure the agreed demand plan can be executed reliably and efficiently.
- Align the tactical production plan with the approved S&OP plan and confirm supply and firmed production orders at the entry point of the planning time fence.
- Identify potential supply, capacity, or resource constraints and coordinate cross-functional mitigation plans to protect service levels.
- Optimize planning parameters and local planning processes, including lead times, campaign sizes, product segmentation, and production frequency.
- Ensure the right level of SKU inventory at the next handover point in the supply chain to support customer service and inventory targets.
- Monitor, analyze, and report supply chain and planning KPIs, while driving continuous improvement in service, process efficiency, and cost performance.
- Facilitate Supply Review Meetings and ensure compliance with cGxP, data integrity, HSE, SOPs, and quality standards.

Obligatory requirements:

- Degree in a technical, scientific, economics, supply chain, or logistics-related field.
- 3+ years of experience in pharmaceutical manufacturing or a similarly regulated environment, with strong exposure to supply chain, production planning, logistics, or inventory management.
- Demonstrated expertise in master production scheduling, tactical planning, capacity planning, and resource coordination.
- Strong understanding of shop floor operations, site planning processes, and supply chain handover points.
- Experience with ERP and planning systems, ideally including SAP and related site or network planning tools.
- Strong analytical and problem-solving skills.
- Strong communication and collaboration skills, with the agility to manage changing priorities and coordinate stakeholders across functions.

Desirable requirements:

- APICS certification such as CPIM or CSCP is an advantage.

## Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

## Role Requirements

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[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit

Production / Manufacturing

Location

LOC\_NL

Site

Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Functional Area

FCT\_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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