

Team Leader, Data Enablement – Access & Reimbursement

Job ID

REQ-10078982

Jun 10, 2026

LOC_IN

About the Role

Key Responsibilities:

- Lead end-to-end project planning, resourcing, and delivery with clear timelines and high-quality outcomes.
- Partner with stakeholders to translate business needs into actionable data strategies and solutions.
- Drive data enablement for access and reimbursement analytics across launches and lifecycle management.
- Design and implement innovative, value-driven data solutions with strong accuracy and compliance.
- Analyze payer policies and reimbursement trends to generate actionable insights and recommendations.
- Collaborate cross-functionally (NPS, Market Access, Commercial) to align and execute data strategies.
- Manage vendor relationships, including data acquisition, integration, and quality oversight.
- Proactively identify resource gaps, risks, and improvement opportunities to optimize delivery.
- Lead and develop a high-performing team, fostering collaboration and best practice sharing.
- Monitor impact of initiatives and communicate performance, insights, and continuous improvement actions.

Essential Requirements:

- Bachelor's degree in Engineering, Data Science, Business, Marketing, or a related field; advanced degree a plus.
- At least 9 years of experience in the pharmaceutical or healthcare industry, with focus in Patient Assistance Programs, Patient Services, Market Access, and data enablement.
- Demonstrated team leadership experience, with the ability to guide, support, and develop team members while working closely with cross-functional partners.
- Strong understanding of the patient journey, including consent management (HIPAA, TCPA), with experience supporting HUB and Specialty Pharmacy services.
- Hands-on experience in data analytics, reporting, and operational problem-solving, with the ability to turn insights into practical solutions.
- Solid analytical and technical skills, with experience working with complex data sets to inform decisions and improve performance.
- Experience with modern data tools and platforms (e.g., Databricks, Dataiku, SQL, Snowflake, AWS, AI tools such as Copilot), and familiarity with data management best practices.
- Strong project and operations management skills, including experience working in Agile and/or Waterfall environments (e.g., Scrum, Kanban), with the ability to manage multiple priorities in a fast-paced, collaborative, and global setting.

Desirable Requirements:

- Work experience in Market Access, Payer, and Channel strategy is highly desired.
- Strong data engineering skills are highly appreciated.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

Marketing

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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