

# Senior Principle, Innovation Scout

Job ID

REQ-10080715

Jun 11, 2026

LOC\_US

## About the Role

Ll#hybrid

Senior Principal Innovation Scout

Location: Cambridge, USA

This hybrid role is based in Cambridge Massachusetts.

Novartis is unable to offer relocation support for this role: please only apply if these locations are accessible for you.

### Innovation Discovery & Evaluation

- Continuously identify and prioritize emerging technologies across Software & Workflows that enable future outcomes and strengthen Portfolio, Data and AI strategies.
- Assess innovation opportunities using structured criteria including value, feasibility, maturity, risk, and strategic fit.
- Contribute to vendor assessments, RFI/RFP processes, and external partner evaluations
- Identify early trends and directional signals that could influence software, platform, or portfolio strategy.

### Experimentation & Rapid Validation

- Translate high-potential opportunities to testable hypotheses and structured experiments
- Conduct rapid prototyping to validate assumptions and generate evidence for decision making that can inform scaled implementation initiatives.
- Define success criteria and learning objectives to ensure experiments produce actionable results.

### Strategic Translation & Integration

- Translate external innovation signals into improvements for existing Software and Workflow capabilities and into new strategic opportunities
- Partner with Software and Workflow leaders to drive experiments, pilots, and scalable initiatives

### Insight Communication & Influence

- Deliver clear, concise and compelling narratives tailored to executive, delivery and technical stakeholders
- Influence prioritization and investment decisions through evidence-based recommendations
- Establish credibility as a trusted advisor on emerging technologies and innovation opportunities

### Innovation Culture & Ways of Working

- Operate with urgency by focusing on rapid learning cycles and actionable outputs
- Collaborate effectively across organizational boundaries to accelerate innovation adoption
- Foster a culture of experimentation, curiosity, and continuous learning across teams

## Skills Required

- Minimum 5+ years' experience in the life sciences / pharmaceutical industry
- Advanced degree in a relevant field (e.g., Life Sciences, Biomedical Sciences, Engineering, Computer Science, or related discipline)
- Strong understanding of scientific domains (e.g., biomedical research, data-driven science) to effectively evaluate technologies and vendor offerings in context
- Strong understanding of digital, software, data, and AI technology landscapes, including emerging patterns and capabilities.
- Ability to distinguish meaningful signals from noise and assess relevance in complex, evolving environments
- Strong analytical and strategic thinking skills to evaluate opportunities and prioritize based on value, feasibility, risk, and strategic alignment
- Experience shaping hypotheses and defining structured approaches to early-stage opportunity evaluation. Ability to connect technology trends to real user, scientific, and business problems.
- Excellent communication and storytelling skills, with the ability to convey complex ideas to executive, product, and technical audience
- Ability to synthesize complex concepts into clear insights and compelling, actionable recommendations.

## Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$119,700.00 - 171,000.00 - 222,300.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_RE

Business Unit

Research

Location

LOC\_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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