

Senior Scientist I, Biology

Job ID

REQ-10079959

Jun 11, 2026

LOC_US

About the Role

Key Responsibilities:

We are seeking a dedicated and innovative Senior Scientist to join our chromatin biology team within the TBaD group.

- Lead mechanism-of-action studies using advanced cell biology and chromatin biology approaches to interrogate therapeutic response.
- Design, develop, and execute in vitro assays to elucidate key aspects of cancer biology.
- Leverage state-of-the-art genome-editing tools to perform genetic screens and support compound mechanism-of-action studies.
- Design, execute, analyze, document experiments, and communicate results in team settings.
- Stay current with scientific literature and advancements
- Collaborate across departments and with external partners to foster growth and innovation within the team and department, and contribute to the culture of the group, are key aspects of this role

Essential Requirements:

- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require travel.
- B.S or M.S. in Biochemistry, Molecular Biology, Cell Biology, Cancer Biology or related field.
- Strong proficiency in mammalian cell culture, molecular biology (vector design, cloning), protein analysis workflows (e.g. Western blotting, FACS), and CRISPR-based gene editing technologies (e.g. base editing, prime editing, CRISPRi, CRISPRa, etc.).
- Experience performing chromatin-based experiments.
- Clear track record of working efficiently with teams.
- Strong interpersonal, organizational and communication skills, with a commitment to fostering a collaborative and innovative work environment.
- Ability to manage multiple projects simultaneously and deliver high-quality results.
- A creative, curious, passionate, and scientifically fearless mindset dedicated to improving the lives of patients. Demonstrates strong critical thinking and independent problem-solving skills.

Desirable Requirements:

- Proficiency with data mining, computational skills, and chromatin-based analyses
- Previous research related to hormone driven cancer cell biology (e.g. prostate and breast cancer)

The salary for this position is expected to range between \$93,8000 and \$174,200 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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