

Evidence Manager

Job ID

REQ-10078959

Jun 11, 2026

LOC_TW

About the Role

Major accountabilities:

1. Integrated Evidence Planning (IEP) – global to local adaptation

- Co-build and adapt Global Integrated Evidence Plans (IEPs) to local market context, including regulatory requirements, access and reimbursement needs, clinical practice environment
- Identify and prioritize country-specific evidence gaps based on stakeholder needs and product strategy
- Ensure alignment between global evidence strategy and local execution plans
- Continuously assess and refine evidence priorities based on emerging data and insights

2. Local Evidence Planning, Execution Oversight, and Leadership

- Lead and oversee end-to-end Local Evidence Plan (LEP) execution, translating strategy into actionable studies with cross-functional alignment
- Provide strategic oversight of evidence generation activities, ensuring consistency with LEP priorities
- Maintain and continuously refine the Taiwan LEP framework to ensure adaptability to evolving environmental and business needs
- Lead local clinical studies and RWE across the full lifecycle, including design, execution, analysis, and result interpretation

3. External Collaboration & Evidence Co-creation

- Establish and maintain collaborations with medical experts, investigators and academic institutions, external stakeholders
- Explore data partners to expand local real-world data source
- Ensure external insights are integrated into evidence strategy and study design
- Timely and accurate handling of internal and external statistical inquiries

4. Innovation & Advanced Evidence Generation

- Drive adoption of innovative evidence generation approaches, including advanced RWD methodologies and novel study designs
- Leverage AI and emerging data technologies, to enhance efficiency, quality, and impact of evidence generation
- Promote continuous improvement of data-driven and innovative evidence generation capabilities

5. Global Alignment & Governance

- Ensure strong alignment with Global Medical Affairs – Evidence Generation (GMA) strategies, processes, and governance
- Ensure all activities comply with Novartis SOPs, GCP and regulatory requirements
- Maintain inspection readiness and documentation integrity

Requirement

- Advanced degree in Life Sciences, Epidemiology, Biostatistics, or related field
- 3+ years of RWE experience using healthcare databases or EMR in industry, consulting, or CRO

- Strong communication and interpersonal skills
- Strong expertise in study design, protocol writing and methodology
- Demonstrated ability to work collaboratively with cross-functional teams.
- Ability to leverage AI and data-driven tools
- Knowledge / experience with SAS/ R/ S plus or any other business or research analytic software.
- Understanding of multivariable models (cox, poisson, binomial and multinomial logistic, ANOVA and MANOVA and multivariate approach. (cluster discriminant, factor analysis)
- Relevant medical/ clinical background
- Fluent in English & Mandarin (oral and written)

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

General Management

Location

LOC_TW

Site

Taipei

Company / Legal Entity

TW03 (FCRS = TW003) Novartis (Taiwan) Co. Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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