

# Regulatory Affairs Head Singapore

Job ID

REQ-10080728

Jun 12, 2026

LOC\_SG

## About the Role

Key Accountabilities:

- Lead and define the country regulatory strategy aligned with global and regional objectives to ensure timely approvals and sustainable market access.
- Oversee end-to-end regulatory activities across the portfolio (development, registration, lifecycle management), ensuring full compliance with local health authority requirements.
- Act as the primary interface with Health Authorities, building strong, credible relationships to shape regulatory outcomes and influence policy where appropriate.
- Ensure regulatory compliance and governance, including adherence to internal policies, quality standards, and evolving local regulations.
- Provide strategic input to cross-functional teams (Medical, Market Access, Commercial, Development) to optimize submission strategies and maximize product value.
- Lead, coach, and develop the local RA team, building capabilities, ensuring talent growth, and fostering a high-performance and compliant culture.
- Drive regulatory intelligence and policy awareness, anticipating changes in the regulatory landscape and translating them into actionable strategies.
- Ensure timely and high-quality submissions and approvals, proactively identifying risks, resolving issues, and accelerating timelines wherever possible.
- Represent Regulatory Affairs in country leadership teams, contributing to business decisions and ensuring regulatory perspectives are embedded early.
- Champion digitalization and process excellence in RA, leveraging tools and data to enhance efficiency, transparency, and decision-making.

Minimum Requirements:

- Proven regulatory leadership experience within the pharmaceutical industry, spanning 8–10 years
- Expertise in end-to-end regulatory portfolio management, including innovative and complex product pipelines
- Strong track record of engagement with global Health Authorities, driving successful regulatory outcomes
- Demonstrated leadership in building, mentoring, and strengthening high-performing teams
- Solid experience in operations management, ensuring effective execution and delivery of regulatory objectives
- Experienced in leading organizational restructuring and driving change management initiatives
- Recognized contribution to policy development and shaping of regulatory frameworks

## Role Requirements

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Division

DIV\_GD  
Business Unit  
Development  
Location  
LOC\_SG  
Site  
Mapletree Business City (MBC)  
Company / Legal Entity  
SG04 (FCRS = SG004) Novartis Singapore Pte Ltd  
Functional Area  
FCT\_RD  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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