

Associate Director, Search & Evaluation (Immunology)

Job ID

REQ-10080936

Jun 12, 2026

LOC_US

About the Role

Key Responsibilities

- Identify and evaluate external therapeutic opportunities aligned with Immunology strategy across the development value chain
- Lead search activities and efficient triaging and prioritization leveraging in depth knowledge in the immunology therapeutic area, and ensure prioritization aligns with strategic business development and licensing objectives.
- Build and analyze competitive landscapes and innovation ecosystems to inform opportunity sourcing and decision-making
- Conduct triage and due diligence for inbound opportunities with clear documentation and structured recommendations
- Collaborate cross-functionally to prepare high-quality materials for governance reviews and deal execution processes
- Engage stakeholders across research, commercial, and corporate development to drive alignment and informed decisions
- Present strategic opportunities to senior leadership and contribute to internal consensus building
- Represent Novartis at industry conferences and external meetings to strengthen partnerships and market visibility

Essential Requirements

- Advanced university degree in life sciences
- Working experience in the pharmaceutical or biotechnology industry, preferably in business development, strategy, consulting, or research, either in-house in a biotech or pharmaceutical company or working with health care clients
- Strong understanding of drug discovery, clinical development, and emerging therapeutic concepts
- Demonstrated ability to analyze complex scientific data and translate insights into strategic recommendations
- Proven experience collaborating across cross-functional teams in a matrixed global organization
- Excellent communication and stakeholder engagement skills, with ability to influence senior leadership

Benefits & Rewards

The salary for this position is expected to range between \$160,300.00 - \$297,700.00 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and

professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_SG

Business Unit

Strategic Planning & BD&L

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

FCT_BS

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10080936

Associate Director, Search & Evaluation (Immunology)

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10080936-associate-director-search-evaluation-immunology>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10080936-associate-director-search-evaluation-immunology>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Associate-Director--Search--Evaluation--Immunology-_REQ-10080936
8. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Associate-Director--Search--Evaluation--Immunology-_REQ-10080936