

# Global Program Safety Team Lead - Neuroscience

Job ID

REQ-10078963

Jun 12, 2026

LOC\_CH

## About the Role

Location: Basel, Switzerland

Working Model: Hybrid (12 days per month on-site)

#LI Hybrid

This role can also be based in London, UK if interested in that location please apply on REQ-0081179.

Major accountabilities:

- Manage an efficient and successful disease area within the Therapeutic Area (TA)/Development Unit (DU) Medical Safety organization, which provides robust medical and science-driven contribution to BenefitRisk evaluation throughout product lifecycle to enable Novartis to provide impactful medicines to patients worldwide
- Enhance scientific and clinical experience of Medical Safety physicians / scientists through continuous training and coaching. Prepares safety objectives and evaluates and manages performance of the Medical Safety associates within the TA/DU. Identifies talents and high potential associates and is able to defend and discuss in front of leadership team. Together with associates identifies carrier development opportunities and support associates in the carrier path
- Provide expert safety input to the clinical development program for assigned projects/products and be an active member of the Global Program Team (GPT), Global Clinical Team (GCT) and Clinical Trial Team (CTT) -Is responsible for safety issue management from formation of Global Program Team (GPT) through Life Cycle Management
- Responsible for overall signal detection, monitoring, evaluation, interpretation and appropriate management of safety information, based on information from all relevant line functions, post-marketing data, and other sources
- Responsible for documentation/tracking/record keeping of the assigned compounds medical safety activities and for responses to inquiries from regulatory authorities or health care professionals on safety issues
- Leading the preparation of the safety strategy for health authority responses and strategy, in collaboration with other project team members
- Contribute to and often leading the development of departmental and functional/business unit goals and objectives

Minimum Requirements:

- Medical Degree or equivalent (preferred), PhD, PharmD or equivalent graduate level health care professional degree required. Specialty Board certification desirable
- Minimum 5 years clinical experience postdoctoral
- At least 7 years progressive experience in drug development in a major pharmaceutical company (of which 5 years in a global position), including 5 years in safety at a medical position
- Solid expertise in preparing or contributing to preparation of clinical safety assessments and regulatory reports/submissions involving safety information – to include NDA submission documents
- Substantial experience in leading cross-functional, multicultural teams
- Strong experience with (safety or others) issue management
- Extensive experience in drug development, clinical trial methodology, regulatory requirements, scientific methodology, statistics and writing of publication
- Strong leadership skills including coaching; motivating and directing, and fostering teamwork. Ability to develop and maintain effective working relationships with subordinates, superiors and peers

Beneficial skills and knowledge:

- Post graduate degree in Pharmaceutical Medicine; Master of Public Health in Epidemiology (or equivalent)
- Strong negotiation and conflict management skills
- Strong experience with medical writing and delivering high quality documents such as RMPs, PSURs

Languages :

- Fluent English - both spoken and written
- Additional languages are an advantage

Closing date for applications: 26 June 2026

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need reasonable accommodation for any part of the recruitment process, or to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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