

Portfolio Innovation Director - Global Clinical Operations

Job ID

REQ-10080906

Jun 15, 2026

LOC_GB

About the Role

Acting as the voice of innovation within the GCO sub-team, you will shape decisions on which innovations are pursued, how they are implemented, and potential trade-offs they require. You will continuously seek out opportunities to improve how trials are designed and delivered, bringing a mindset focused on portfolio and business impact to uncover where innovation can drive efficiency, enhance patient experience, and accelerate outcomes.

With accountability to the business, you will partner across a complex matrix to influence, align and deliver innovation strategies that translate into measurable value, ensuring new opportunities are not only identified, but successfully implemented and scaled across the portfolio.

Key Responsibilities

- Identify and evaluate operational innovation opportunities across clinical programs, with a focus on accelerating trial recruitment, increasing patient access to trials and advancing innovative trial operations including AI-driven and technology-enabled solutions
- Critically assess opportunities by balancing value, feasibility, risk, and scalability, ensuring innovation decisions are grounded in operational reality and impact
- Integrate fit-for-purpose innovations into Operational Execution Plans aligned to program strategy as well as site and patient needs
- Drive assessment of solutions with stakeholders, providing risk evaluation and value-driven recommendations for adoption
- Engage cross-functional stakeholders to align on priorities, influence decision making, and drive execution of innovation strategies
- Proactively identify unmet needs within trials and translate them into actionable and value-driven innovation opportunities
- Partner with internal teams and external partners to source, assess, and enable scaling of innovative solutions across the portfolio
- Ensure Clinical Trial Teams are fully supported in the implementation of innovative solutions across clinical studies

Essential Requirements

- Significant hands-on experience delivering innovation and technology-led solutions within clinical trials
- Strong understanding of the clinical landscape, drug development lifecycle, and patient-centric trial design
- Proven experience identifying opportunities and driving adoption of innovative, including artificial intelligence-driven, solutions
- Demonstrated ability to lead cross-functional initiatives and influence stakeholders within a complex matrix organization
- Experience evaluating solutions across the lifecycle, including risk assessment and value-driven decision making
- Advanced knowledge of clinical development processes, regulatory requirements, and Good Clinical Practice standards
- Higher level qualification such as a Bachelors degree in Life Sciences or a related discipline; advanced degree advantageous
- Fluency in written and spoken English

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £83,510.00 - £155,090.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
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