

# Head Neuroscience & Gene Therapy Development Unit Japan

Job ID

REQ-10079206

Jun 16, 2026

LOC\_JP

## About the Role

- 1) Providing overall leadership for the entire DU in Japan and, in collaboration with relevant line functions, leading development strategy from pre-PoC through registration to deliver innovative medicines to patients.
- 2) Leading the formulation of DU strategies in partnership with Commercial, Research, Strategy & Growth, and Medical to maximize pipeline value in both the short and long term, contributing to company-wide growth.
- 3) Representing the therapeutic area at key internal and external stakeholder meetings, including global and domestic leadership meetings and governance boards, contributing to overall company strategy and enhanced portfolio value.
- 4) Incorporating external industry trends and competitor insights to enable well-informed decision-making.
- 5) Effectively managing risks at key project milestones while ensuring transparency of risks, opportunities, and trade-offs.
- 6) Responsible for talent development, deployment, and talent management within Japan Program Head (JPH).
- 7) Ensure overall compliance with GxP and applicable laws and regulations across the development portfolio, with accountability for timely and appropriate risk identification, escalation, and response, and for driving continuous improvement through effective issue management.
- 8) Quality accountability: Ensure adequate reporting of adverse events / technical complaint / compliance issue in accordance with company procedures and 100% timely delivery of all training requirements including compliance

## Benefits and Rewards

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

[https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

## Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Additional Information

Be aware of fake job advertisements and job offers. Novartis does not make job offers without interviews and never asks candidates for money. All our current job openings are displayed here. If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money, or provide personal information.

Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_JP

Site

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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