

Environmental Social Governance Reporting Lead

Job ID

REQ-10080842

Jun 16, 2026

LOC_MY

About the Role

Key Requirements:

- Own end-to-end Environmental, Social, and Governance reporting, ensuring alignment with internal and external standard setters.
- Deliver timely, accurate, and auditable non-financial Environmental, Social, and Governance metrics for countries in scope.
- Monitor emerging Environmental, Social, and Governance standards and regulations, ensuring timely assessment and implementation.
- Continuously enhance and standardize reporting processes, partnering with system and business teams for optimal integration.
- Ensure processes and controls align with the Environmental, Social, and Governance controls framework and audit requirements.
- Manage Environmental, Social, and Governance audit findings, driving timely completion of remediation action plans.
- Lead and coordinate Environmental, Social, and Governance reporting activities, fostering an inclusive, proactive, and results-driven culture.
- Serve as a key point of contact for Chief Financial Officers and senior stakeholders across finance, public affairs, tax, and operations.

Essential Requirements:

- Bachelor's or master's degree in business, Economics, Finance, or an equivalent discipline.
- Professional experience in finance, sustainability, human resources, or environmental health and safety, including reporting and analytics exposure, 5 years preferred.

Desirable Requirements:

- Proficiency in spoken and written English to support global collaboration and reporting activities.
- Solid understanding of audit assurance, compliance requirements, and internal control frameworks.
- Strong analytical, problem-solving, and prioritization skills, with the ability to perform in dynamic, high-pressure environments.
- Proven ability to collaborate across functions in a multicultural, international setting, demonstrating learning agility and adaptability to change.
- Environmental Social Governance experience preferred.

Role Requirements

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DIV_FI
Business Unit
Corporate & Division Services
Location
LOC_MY
Site
Selangor
Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work
No
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