

Associate Analyst ARIA

Job ID

REQ-10080067

Jun 16, 2026

LOC_IN

About the Role

Key Responsibilities

- Support engagement leads across the three Market Access pillars (Payer Insights, Channel, Access Enablement) in delivering high-impact, data-driven analytical solutions using multiple datasets.
- Analyze structured and unstructured data from sources such as medical and pharmacy claims, formulary feeds, PBM and channel datasets, rebate and contracting data, and patient services data to assess product access, reimbursement, and affordability dynamics.
- Contribute to descriptive, diagnostic, and predictive analyses covering payer mix, formulary coverage, channel/distribution mix, gross-to-net performance, and patient access barriers.
- Support segmentation of payers, accounts, and channels based on policies, formulary positions, prescribing trends, and contracting behavior to identify high-potential opportunities.
- Assist in developing scenario-based models to simulate contract, pricing, and policy changes (e.g., IRA, value-based pricing, PBM reform) and assess implications on product uptake and profitability.
- Contribute to dashboards, visualizations, and recurring reports using tools like Power BI or Qlik, enabling stakeholders to monitor access, channel, and reimbursement KPIs.
- Write and optimize SQL/Dataiku queries to extract and transform data from large, granular datasets into analysis-ready formats.
- Ensure data quality and integrity through robust validation, reconciliation against benchmarks, and clear documentation practices.
- Support standardization of recurring reports and analytical assets across brands and pillars to drive efficiency and consistency.
- Stay up-to-date with the US market access landscape, analytics tools, and industry trends to bring innovative thinking into day-to-day work.
- Communicate findings effectively through structured presentations, written summaries, and visual storytelling tailored to market access stakeholders.
- Establish and maintain positive working relationships with peers across ARIA pods and adjacent I&A teams (Brand Analytics, Forecasting, Patient Services).

Qualifications

Must-Have:

- Graduate / Post-graduate in Engineering / Pharmacy / Medicine / Life Sciences / Statistics / Economics / Business or related fields (including MS/MPH/MBA).
- 0–2 years of experience in analytics, business intelligence, or related roles (internships and academic projects included).
- Proficiency in Excel and one or more analytics tools (e.g., SQL, Python, R).
- Familiarity with data visualization tools like Power BI, Tableau, or Qlik.
- Strong problem-solving skills and a detail-oriented mindset.
- Ability to communicate technical results clearly to non-technical stakeholders.

Nice-to-Have:

- Exposure to the healthcare, pharma, or life sciences industry, particularly US market access, managed markets, or reimbursement.
- Familiarity with market access data sources such as IQVIA, Symphony/LAAD, Xponent, Plantrak, SMART, MMIT, or DRG Fingertip.
- Awareness of US payer ecosystem fundamentals — Commercial, Medicare Part B/D, Medicaid, PBMs, and 340B — and channel/distribution models (specialty pharmacy, buy-and-bill).
- Exposure to statistical or machine learning techniques applied to access, pricing, channel, or patient journey problems.
- Experience working in global, cross-functional team environments under tight deadlines.

What You'll Gain

- Opportunity to contribute to market access decisions impacting millions of patients across the US.
- Early exposure to payer, channel, pricing, contracting, and access enablement conversations at an enterprise level.
- Breadth of experience across all three ARIA Market Access pillars, building a strong foundation for long-term growth in I&A.
- Access to world-class data platforms, structured mentorship from senior ARIA leaders, and continuous learning opportunities.
- Be part of a global, purpose-driven organization committed to innovation and patient impact.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

General Management

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10080067

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10080067-associate-analyst-aria>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10080067-associate-analyst-aria>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Associate-Analyst-ARIA_REQ-10080067-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Associate-Analyst-ARIA_REQ-10080067-1