NOVARTIS

Infrastructure & Endpoint Protection Security Engineer

Job ID
REQ-10076439
Jun 22, 2026
LOC_CZ

About the Role

The Security Operations team is looking for an Associate Director DDIT ISC End Points, Servers, Data Protection to join us in Prague. This role will oversee security operations service line, technology governance and external / internal interfaces in accordance with service operations and management processes.

Key Responsibilities:

- Ensure stable, secure, and compliant operations across Endpoint Protection and Data Protection solutions, including deployment, lifecycle management, and continuous improvement
- Advocate, implement, and enforce Novartis security standards, policies, procedures across all supported services and technologies.
- Manage services in alignment with approved budgets, ensuring cost control and optimization
- Foster a culture of high performance, accountability, and innovation within Information Security & Compliance
- Manage governance of security exceptions and risk acceptance.
- Collaborate with CSOC to support cybersecurity threat monitoring, detection, and response activities using deployed endpoint protection toolsets, and partner with service lines, platform teams, and application owners to coordinate corrective and preventive actions.
- Oversee global deployment, health, and compliance of endpoint security agents, driving remediation where gaps are identified.
- Lead crisis and incident management activities, engaging internal and external stakeholders as required, own Problem Management, ensuring root cause analysis is completed and preventive measures are implemented to avoid recurrence;
- Drive Service Management and BAU operations, including leadership and oversight of external service providers.
- Lead the creation, maintenance, and continuous improvement of service documentation, runbooks, and operational procedures; ensure adherence to operational procedures, maintaining system integrity, availability, and security.

Essential Requirements:

- 5+ years of experience in IT Security Engineering with strong focus on Endpoint Security and Data Protection, and strong background in Security Operations processes, tooling, and service delivery.
- Hands-on experience with Endpoint and Data Protection technologies, including: Microsoft Defender for Endpoint, AV, EDR/XDR, Palo Alto Cortex XDR, BeyondTrust Elevated Privilige Management, Zimperium Mobile Threat Defense, Data Loss Prevention (DLP), Information protection solutions
- Demonstrated ability to identify, assess, and mitigate security risks, build trust, and maintain credibility with business partners.
- Proven stakeholder engagement, presentation, and excellent communication skills across technical and senior leadership levels; effective collaborator with senior management, compliance, architecture, application, infrastructure, and Security Operations teams.
- Clear, structured thinker able to navigate ambiguity, align security solutions to business needs, and drive outcomes.
- Thrives in a fast-paced, technology-driven environment, proactively advancing security capabilities, ability to consistently delivers against commitments, deadlines, and competing priorities.

Desirable requirements:

- Working knowledge of scripting and automation (e.g., PowerShell, Python) to support operational efficiency and

automation initiatives.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

You'll receive (CZ only):
Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 13,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: https://www.novartis.cz/

Why Novartis?
Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:
https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:
https://talentnetwork.novartis.com/network

Accessibility and accommodation:
Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
Kč1,288,241.50 - Kč2,392,448.50
Division
DIV_TO
Business Unit
Information Technology
Location
LOC_CZ
Site
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.
Functional Area
FCT_IT
Job Type

Full time
Employment Type
Regular
Shift Work
No
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