

PK Director (临床药理总监)

Job ID

REQ-10075924

Jun 22, 2026

LOC_CN

About the Role

Key responsibilities:

- Guides a cross-disciplinary team or brings together a broad functional community. May serve on leadership teams and/or decision boards to review evaluations, projects and programs, assess progress, and provide multi-directional input to progress the BR pipeline; shares and communicates key information to team.
- Drives continuous improvement and provides deep insight with collaborators within area of expertise, and/or works with own team to build scientific, technical or early development expertise and added value within department and across BR.
- Sets talent, leadership development, and culture priorities for own team or sets priorities for matrix team or functional community, in alignment with Novartis People Strategy and in close collaboration with leadership team colleagues.
- Co-create top research organization to be one step ahead the market, contribute to long-term talent and succession planning and/or collaborate to define talent attraction and development model surrounding own area of expertise.
- Sought after mentor and role model for talent development, coaching, and performance discussions across the organization.

Essential Requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Fluent oral and written Chinese and English
- Extensive and in-depth knowledge of drug metabolism and pharmacokinetics including, pharmacology PK and PK/PD evaluation, Immunogenicity (for PTM roles), techniques, experience in working in project teams (preferably global) and knowledge of regulatory requirements.
- Knowledge of regulatory requirements and experience in dealing with regulatory authorities and experience conducting due diligence.
- Proficient with full range of techniques used in job and core area. Working knowledge of tools and processes used in drug design and development.
- Extensive library research skills and knowledge of problem solving techniques
- Extensive and in-depth knowledge of scientific discipline and relevant laboratory tools and procedures if responsible for lab associated activity
- Sound and robust list of scientific publications and external presentations.

Desirable Requirements:

- Demonstrated success of working in cross functional project teams (preferably global) and sound awareness of recent developments in drug development sciences.
- Good understanding of management and training principles

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting ~~and~~ inspiring each other. Combining to achieve breakthroughs

that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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