

Senior Manager – Technical (Legal Technology)

Job ID

REQ-10079254

Jun 03, 2026

LOC_IN

About the Role

Key Responsibilities

- Design and build end-to-end full-stack applications to automate legal and business workflows.
- Develop Generative Artificial Intelligence-enabled features for document understanding, risk insights, and decision support.
- Build and orchestrate intelligent agents for multi-step workflows and secure enterprise integrations.
- Implement Retrieval-Augmented Generation solutions grounded in enterprise data with governance and traceability controls.
- Architect scalable asynchronous pipelines for artificial intelligence and document-centric processing workloads.
- Integrate platforms with enterprise systems using application programming interfaces, webhooks, and event-driven patterns.
- Lead solution architecture and technical design reviews for scalable, reliable, and secure platforms.
- Mentor engineers and promote strong practices in development, documentation, and responsible Artificial Intelligence.
- Create technical artefacts (architecture diagrams, flows, documentation) and enable stakeholders through training and mentorship
- Own end-to-end solution architecture across legal technology platforms, AI services, and integrations, ensuring scalability, reliability, and alignment with enterprise standards.

Essential Requirements

- Bachelor's degree in computer science, information technology, engineering, or equivalent relevant experience.
- Extensive experience building enterprise-grade applications in full-stack or platform engineering environments.
- Strong expertise in Python, including FastAPI and Django REST Framework.
- Proficiency in modern front-end development with React, JavaScript or TypeScript, and styling frameworks.
- Experience with large language model platforms and Generative Artificial Intelligence solution design.
- Strong knowledge of cloud platforms, asynchronous processing, and secure enterprise integrations.
- Proven ability to lead technical design, mentor teams, and communicate clearly with business stakeholders.
- Experience with conversational AI/voice intake using Azure Speech-to-Text or the Web Speech API as well as with preparing technical diagrams (architecture, data flow, integrations) and maintaining documentation/runbooks.
- Strong understanding of enterprise security (SSO, OAuth/SAML, RBAC) and experience integrating systems via APIs and event-driven patterns paired with strong Git, GitHub, and GitHub Copilot proficiency, including branching, pull requests, code reviews, and AI-assisted development workflows

Desirable Requirements

- Experience with contract lifecycle management platforms such as Icertis, Ironclad, or Agiloft.
- Background in legal technology or regulated industries such as pharmaceuticals or life sciences.
- Experience with contract lifecycle management platforms such as Icertis or Sirion Labs and familiarity with broader legal technology ecosystems.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_LE

Business Unit

Legal

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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