

Tactical Planner

Job ID

REQ-10079948

Jun 10, 2026

LOC_NL

About the Role

Major accountabilities:

- Develop and manage the Master Production Schedule for the tactical horizon, aligning production volumes with demand, inventory targets, and available capacity.
- Lead capacity and resource planning for the production unit to ensure the agreed demand plan can be executed reliably and efficiently.
- Align the tactical production plan with the approved S&OP plan and confirm supply and firmed production orders at the entry point of the planning time fence.
- Identify potential supply, capacity, or resource constraints and coordinate cross-functional mitigation plans to protect service levels.
- Optimize planning parameters and local planning processes, including lead times, campaign sizes, product segmentation, and production frequency.
- Ensure the right level of SKU inventory at the next handover point in the supply chain to support customer service and inventory targets.
- Monitor, analyze, and report supply chain and planning KPIs, while driving continuous improvement in service, process efficiency, and cost performance.
- Facilitate Supply Review Meetings and ensure compliance with cGxP, data integrity, HSE, SOPs, and quality standards.

Obligatory requirements:

- Degree in a technical, scientific, economics, supply chain, or logistics-related field.
- 3+ years of experience in pharmaceutical manufacturing or a similarly regulated environment, with strong exposure to supply chain, production planning, logistics, or inventory management.
- Demonstrated expertise in master production scheduling, tactical planning, capacity planning, and resource coordination.
- Strong understanding of shop floor operations, site planning processes, and supply chain handover points.
- Experience with ERP and planning systems, ideally including SAP and related site or network planning tools.
- Strong analytical and problem-solving skills.
- Strong communication and collaboration skills, with the agility to manage changing priorities and coordinate stakeholders across functions.

Desirable requirements:

- APICS certification such as CPIM or CSCP is an advantage.

Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

Role Requirements

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[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€58,900.00 - €109,300.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_NL

Site

Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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