

Senior Scientist II Discovery Bioanalysis, PK Sciences

Job ID

REQ-10081166

Jun 23, 2026

LOC_US

About the Role

Key responsibilities:

- Provide internal lab based bioanalytical support investigating the PK/TK properties of low molecular weight and novel modality compounds.
- Responsible for setting up the new LC-MS workflow by engaging with the key stakeholders.
- Provide mentorship and insights for junior associates to support advance method development for custom discovery PK and PKPD.
- Collaborate as a subject matter expert in bioanalysis with biotransformation, in vitro and in vivo colleagues, as well as chemists and biologists with project teams.
- Independently conceives and runs complex experiments/workflows that implement project strategy.
- Analyzes, writes reports and communicates own results in the project meetings.
- Implement technologies such as LC-MS/MS, SFC-MS/MS or LC-HRMS for low molecular weight and novel modality compounds.
- Explore automation and software related solutions to increase workflow efficiency.
- Collaborate with our CRO partners for special case custom BA method transfers to the CRO.
- Utilizes established networks and builds new network connections, including outside of own department.
- Comply with local and Novartis-specific rules and regulations.

Essential requirements:

- B.S. (6+ years) or M.S. (4+ years) or PhD degree (1+ years) of bioanalytical lab scientist in biotech or pharma industry.
- Agility to independently perform high quality and fit-for-purpose bioanalysis within short timelines. Emerging scientific leader with good values and behaviors.
- Hands on experience in custom method development, variety of sample preparation (SPE, LLE, IMC etc.) and quantitative analytical methods for LC-MS (low- and high-resolution) are required.
- Agility to adapt and shift priorities as per business needs.
- Practices efficient time management to work under tight timelines, focuses on deliverables, and effectively prioritize when designing/undertaking experimental plan.
- High motivation, curiosity and creativity and the ability to thrive in a matrixed work environment and communicate effectively within multidisciplinary teams.
- Good oral and written communication and presentation skills to communicate key results to internal teams.

Desirable Requirements:

- Experience with BA data analysis and reporting PK/TK data is highly preferred.
- Proven track record of establishing new lab workflows is preferred.

The salary for this position is expected to range between \$98,700 and \$183,300 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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