

Global Labelling Director (Team Lead), Content

Job ID

REQ-10082744

Jul 09, 2026

LOC_IE

About the Role

Key Responsibilities

- Lead and develop a high-performing global labelling content team, fostering capability growth and continuous improvement.
- Define and oversee global labelling strategies aligned with product and regulatory objectives.
- Direct the development and maintenance of core and major market labelling documents.
- Guide regulatory authority interactions and labelling negotiations with robust scientific rationale.
- Partner across functions to drive strategic alignment and informed governance decisions.
- Ensure compliant, competitive labelling through regulatory intelligence and market landscape insights.
- Champion high-quality evidence packages and serve as a subject matter expert during audits.

Essential Requirements

- Proven expertise in global regulatory affairs and labelling strategy across product development and lifecycle management.
- Strong scientific background with ability to translate complex data into clear regulatory content.
- Deep understanding of global labelling requirements and major health authority expectations.
- Demonstrated people leadership experience, including coaching, talent development and performance management.
- Ability to influence senior stakeholders and build alignment across global cross-functional teams.
- Excellent communication, prioritisation and decision-making skills in a complex matrix environment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €90,300 to €167,700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance

parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€90,300.00 - €167,700.00

Division

DIV_GD

Business Unit

Development

Location

LOC_IE

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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