

Medical Science Liaison - Cluj

Job ID

REQ-10082599

Jul 09, 2026

LOC_RO

About the Role

Key Responsibilities:

- Identify and map external stakeholders across therapeutic areas to strengthen scientific engagement beyond healthcare professionals.
- Build personalized, multi-channel engagement plans tailored to evolving stakeholder needs and expectations.
- Gather, interpret and share meaningful medical insights to guide strategic decision-making.
- Support clinical development projects by identifying evidence gaps and real-world data opportunities.
- Drive disease awareness by delivering timely, relevant scientific evidence to appropriate stakeholders.
- Champion omnichannel and digital approaches to enhance medical engagement impact.
- Translate insights into actionable contributions for Patient Journey work, evidence planning and product strategy.
- Facilitate medical training for cross-functional teams as backup to the Medical Advisor.

Essential Requirements:

- Advanced degree in medical, pharmaceutical, biological or life sciences (MD, MSc, PhD or Postdoctoral studies).
- Proficiency in Romanian and English, both spoken and written.
- Minimum six months' experience within a healthcare institution, health authority, healthcare non-governmental organization or pharmaceutical company.
- Strong ability to communicate scientific information clearly and confidently.
- Proven capability to build and maintain effective stakeholder relationships.
- Ability to interpret scientific data and translate insights into actionable recommendations.
- Comfortable working with digital tools and omnichannel engagement approaches.
- Strong organizational skills to manage reporting, compliance and administrative responsibilities.

Desirable Requirements:

- Prior experience as a Medical Science Liaison
- Strong knowledge of the Romanian healthcare ecosystem and established relationships with external stakeholders and key opinion leaders.

Expected Annual Base Salary Range for role:

- 180,390.00 - 335,010.00 RON Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and

guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

L180,390.00 - L335,010.00

Division

DIV_IM

Business Unit

Development

Location

LOC_RO

Site

Bucuresti

Company / Legal Entity

RO07 (FCRS = RO007) NOVARTIS PHARMA SERVICES ROMANIA S.R.L

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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