

TRD QA CGT Modality Head

Job ID

REQ-10080989

Jul 10, 2026

LOC_US

About the Role

Major Accountabilities:

- Ensure establishment, maintenance and effectiveness of quality and data management systems and practices and oversee all aspects of quality, which may include GCP, PV, GLP, GMP (including medical device), IP, change and design control, training, complaints audits, quality certifications, etc.
- Proactively provide strong QA leadership to the business by ensuring considerable quality and organization awareness in research and development activities
- Lead and manage a global QA organization and/or global quality project team and contribute to and regularly monitor the implementation of the annual Quality Plan
- Ensure adherence to global and local safety and regulatory internal and health authority standards, including GCP, GLP, GMP, PV, IP
- Ensure adequate oversight of proactive quality risk management process including quality risk assessments, to ensure risks are detected and remediated, and submission/inspection readiness activities
- Establish/ lead core governance for deviation/incident management for critical or major deviations, provide regulatory guidance and drive initiatives relevant to quality oversight of internal monitoring and outsourced activities
- Support inspections preparation and facilitation and participate in audits and inspections follow -up activities including CAPA preparation
- Communicate lessons learned from deviations/incidents, audits and inspections and drive a culture of proactive, risk -based behaviour
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Key Performance Indicators:

- Quality Management System for GxP up to date and implemented
- Quality oversight on global and local clinical vendor established

Work Experience:

- Audit & Inspection Management
- Quality Management Systems
- Quality Assurance
- GxP Experience
- Good Manufacturing Practices (cGMP)
- People Management
- Quality Compliance
- Drug Development
- Research
- Drug Regulatory Affairs
- Technological Expertise
- Complaints Management

- Good Laboratory Practice (GLP) Analytics
- Incident Management
- Patient Safety
- Pharmacovigilance

Languages:

- English.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$176,400 and \$327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days,

holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Quality

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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