

Process Expert

Job ID

REQ-10083446

Jul 13, 2026

LOC_RO

About the Role

Key Responsibilities:

- Analyze process data, identify trends, and deliver insights to improve manufacturing performance and product quality.
- Develop and maintain key performance indicators, dashboards, and control charts to support process monitoring.
- Create and maintain compliant manufacturing documentation, including Master Batch Records and Standard Operating Procedures.
- Support deviation investigations, root cause analyses, and implementation of effective Corrective and Preventive Actions.
- Coordinate change control activities and ensure process updates meet regulatory and quality requirements.
- Prepare, review, and support validation, revalidation, and Continued Process Verification documentation and activities.
- Drive continuous improvement initiatives that enhance process robustness, compliance, and operational efficiency.
- Provide process expertise, training support, and cross-functional collaboration across Manufacturing, Quality, MS&T, and Digital teams.

Essential Requirements:

- Bachelor's degree in Pharmacy, Biotechnology, Chemical Engineering, Life Sciences, or a related scientific discipline.
- Fluency in English.
- Proven experience supporting pharmaceutical or biotechnology manufacturing processes within a Good Manufacturing Practice regulated environment.
- Strong knowledge of Good Manufacturing Practice requirements, data integrity principles, process validation, and quality systems.
- Experience managing deviations, change controls, and Corrective and Preventive Actions throughout the product lifecycle.
- Demonstrated expertise in process data analysis, statistical evaluation, trend identification, and root cause investigation.
- Experience working with Manufacturing Execution Systems, SAP, electronic quality systems, and digital manufacturing environments.

Desirable Requirements:

- Working knowledge of German to support manufacturing documentation, training materials, and collaboration with sites in German-speaking regions.
- Experience with Power BI or similar visualization tools and exposure to technology transfer or process validation activities.

Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- 74.060,00 - 137.540,00 RON

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

L74,060.00 - L137,540.00

Division

DIV_TO

Business Unit

General Management

Location
LOC_RO
Site
Targu Mures
Company / Legal Entity
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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