

Senior Expert Parenteral Packaging

Job ID

REQ-10082969

Jul 21, 2026

LOC_AT

About the Role

Key Responsibilities

- Serve as the primary packaging subject matter expert within cross-functional development teams and drive delivery of primary packaging activities throughout product development.
- Lead the technical development, assessment, and selection of container closure systems and drug-device combination products, with primary focus on prefilled syringes and needle safety systems.
- Apply knowledge in the areas of materials (glass, polymers, rubbers, silicone/lubricants, sterile barrier systems, adhesives) and manufacturing (injection molding, glass converting, rubber molding, assembly, fill & finish and transport validation)
- Communicate, address and solve problems (e.g. deviations and unexpected results from experiments) within own and broader area of responsibility; communicate effectively across organizational interfaces;
- Collaborate closely with component and device suppliers to evaluate new technologies, understand emerging industry developments, and assess their suitability for Novartis development programs.
- Provide technical contributions to regulatory submission documentation and support Regulatory Affairs with scientifically sound data and justifications related to primary packaging and combination products
- Contribute to technology innovation, best practice sharing, and continuous improvement activities within the Parenteral Packaging organization.

Requirements

- Master or PhD degree in engineering, material sciences, pharmaceutical technology or similar
- 5+ years experience in a similar role, preferred in primary packaging, medical devices, drug-device combination products
- Leading and influencing in global matrix organization; strong communication / negotiation skills & listener, actively reaching out, able to understand and connect across functions
- Mentors and inspires others to solve technical issues / problems
- Excellent skills in English, verbal and written. Other language skills, e.g. German are of advantage

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €66,918 to €117,800

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€66,918.00 - €117,800.00

Division

DIV_GD

Business Unit

Development

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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