

Director, Medical Advisor

Job ID

REQ-10084356

Jul 27, 2026

LOC_US

About the Role

Key Responsibilities

- Lead Medical Advisor services across assigned brands, ensuring scientific excellence and consistent medical review standards.
- Provide strategic medical guidance throughout promotional review activities within cross-functional review teams.
- Build, lead, and develop a high-performing team of Medical Advisor professionals.
- Coach and mentor associates to support career growth, engagement, and professional development.
- Drive operational excellence while maintaining high-quality service and stakeholder satisfaction.
- Partner across medical, legal, regulatory, and commercial functions to ensure compliant decision-making.
- Champion responsible artificial intelligence adoption and continuous innovation within team workflows.

Essential Requirements

- Doctor of Pharmacy, Medical Doctor, or healthcare-related Doctor of Philosophy degree; equivalent industry experience considered.
- Five or more years of pharmaceutical industry experience with increasing responsibility.
- Experience working within Medical Information or Medical Affairs functions.
- Proven people leadership experience with a track record of building high-performing teams.
- Strong understanding of medical review processes, scientific communications, and compliance requirements.
- Demonstrated ability to influence cross-functional stakeholders and drive operational excellence.

Desirable Requirements

- Prior people management experience

Novartis Compensation Summary

The salary for this position is expected to range between \$185,500 and \$344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs

that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

Development

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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