

Country Medical Affairs Head

Job ID

REQ-10080894

Jul 28, 2026

LOC_PH

About the Role

Major accountabilities:

- Shape and execute the Philippines medical strategy in alignment with global and international priorities.
- Serve as the scientific, ethical, and medical authority within the Country Leadership Team.
- Drive medical excellence, governance, evidence generation, and scientific leadership across therapeutic areas.
- Lead end-to-end launch readiness in partnership with commercial, access, regulatory, and cross-functional teams.
- Build strategic partnerships with healthcare professionals, scientific societies, payers, policymakers, patient groups, and broader ecosystem stakeholders.
- Champion innovative and digital approaches to data generation, stakeholder engagement, and medical insights.
- Lead and transform the medical organization to be future-ready, agile, compliant, and digitally enabled.
- Build a high-performing culture by attracting, developing, coaching, and retaining strong medical talent.

Requirements:

- Medical Doctor (MD) qualification
- 10+ years of experience in Medical Affairs, including 3–5 years in senior medical leadership roles such as Medical Director, Medical Unit Lead, or TA Medical Lead.
- Proven people leadership experience, including building, developing, and leading high-performing medical or scientific teams.
- Strong understanding of the local healthcare system, payer dynamics, policy frameworks, and therapeutic area science.
- Successful track record in pre-launch and launch strategy across therapeutic areas.
- Experience shaping HTA, reimbursement, pricing, access, and local evidence strategies.
- Strong background in evidence generation, including IITs, MAPs, real-world evidence, observational studies, and clinical trial collaboration.
- Established external engagement experience with KOLs, scientific societies, policymakers, payers, regulators, and broader healthcare ecosystem partners.
- Experience leading transformation, capability building, and digital enablement within Medical Affairs.

Role Requirements

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Division

DIV_IM

Business Unit

General Management

Location

LOC_PH
Site
Makati City
Company / Legal Entity
PH03 (FCRS = PH003) Novartis Healthcare Philippines, Inc
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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