

Clinical Data Strategy, Manager

Job ID

REQ-10080812

Jul 29, 2026

LOC_CH

About the Role

Key Responsibilities:

- Execute/support end-to-end data strategy activities at the trial and program level, including a) development of Data Strategy Plans to support early data planning and risk assessment, and b) downstream data oversight through subject matter guidance around data visualization and exploration to ensure high-quality outputs that support clinical trial teams and enable data-driven decision-making.
- Contribute to early data strategy landscaping at the indication and focus area level by utilizing internal and external data sources (e.g., internal data repositories, articles/RWE data) to identify trends, insights, and opportunities for supporting trial design and translating these into fit-for-purpose data collection and oversight approaches at the study level.
- Advise on the selection, implementation, risk assessment and oversight of appropriate clinical assessments to support assigned clinical trials, particularly in the Neuroscience Therapeutic Area, with an understanding of population challenges, patient/caregiver/assessor needs and preferences and the criticality of consistency in collection and analysis.

Essential Requirements:

- Multi-year experience in the pharmaceutical, CRO, hospital or healthcare setting, ideally with a strong foundation in clinical trial planning/strategy and data collection/oversight
- Robust knowledge and management of COAs/PROs and specific assessments used in Neuroscience trials and patient populations (ideally with additional knowledge in other therapeutic areas)
- Knowledge of drug development processes and regulations
- Ability to prioritize effectively and work adaptably in a fast-paced environment, and to be comfortable with ambiguity, changing needs and with global, multi-disciplinary teams
- Excellent communication and collaboration.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- 93,800.00 - 174,200.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay^{1/3} and incentives. We also offer a variety of competitive benefits

in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

CHF93,800.00 - CHF174,200.00

Division

DIV_RE

Business Unit

Research

Location

LOC_CH

Site

Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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