

Senior Legal Counsel Real Estate & Commercial Contracting

Job ID

REQ-10084832

Jul 31, 2026

LOC_CH

About the Role

Key Responsibilities

- Provide strategic legal counsel on complex real estate, facilities, and commercial contracting matters.
- Lead the drafting, review, and negotiation of high-value transactional agreements.
- Partner with global and local stakeholders to identify risks and deliver practical solutions.
- Support mergers, acquisitions, licensing, and other strategic business transactions.
- Manage external counsel while ensuring effective oversight of legal spend.
- Advise on environmental, health, safety, and sustainability-related legal matters in Switzerland.
- Develop legal processes, guidance, and training that enable informed business decision-making.

Essential Requirements

- Qualified Swiss lawyer with significant post-qualification experience in commercial contracting and real estate matters.
- Proven experience supporting complex real estate transactions within industry or private practice.
- Strong expertise in drafting, reviewing, and negotiating complex commercial agreements.
- Demonstrated experience leading negotiations and managing multiple legal projects independently.
- Ability to prioritize competing deadlines and deliver high-quality work in a fast-paced environment.
- Excellent stakeholder management skills with experience collaborating across global cross-functional teams.
- Strong communication, influencing, and relationship-building skills with a collaborative mindset.

Desirable Requirements

- Fluency in written and spoken English and German highly preferred

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €146,300.00 - 271,700.00 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and

global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

CHF146,300.00 - CHF271,700.00

Division

DIV_LE

Business Unit

Legal

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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