

Research Scientist I - Upstream Processing

Job ID
REQ-10083718
Jul 30, 2026
LOC_SI

About the Role

Your job responsibilities will include, but are not limited to:

- Expand and maintain CHO cells in suspension from small to large scale (up to 200L)
- Use stably transfected CHO cells for the expression of recombinant monoclonal antibodies, multispecific antibodies and other therapeutic proteins with single-use systems
- Execute experimental steps and lab techniques according to laboratory protocols with input from senior lab members
- Actively participate in lab organization, including maintaining equipment and preparing sterile devices for production.
- Document results in detail, present research updates, and participate constructively at lab meetings.

Minimum Requirements - What you will bring to the role:

- MSc University degree in biotechnology, biochemistry, chemical technology or other relevant life science discipline; or BSc University degree in biotechnology, biochemistry, chemical technology or other relevant life science discipline with at least 2 years of relevant work experience
- Good theoretical and strong practical laboratory experience in mammalian cell technology (stable cell lines, wave culture systems, stirred tank bioreactors), cell biology and sterile technique
- High learning ability to acquire expertise in new technologies and technical equipment
- Excellent organizational skills with the ability to run multiple projects in parallel
- Reliable and flexible team player, accustomed to sharing tasks and projects
- Fluency in English (oral/written)

Desirable skills:

- Experience in a neighbouring discipline (Protein Purification / Downstream Processing)

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €20,300 to €37,700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Vaše delovne odgovornosti bodo vključevale, vendar ne bodo omejene na:

- Gojenje in vzdrževanje celic CHO v suspenziji od majhnega do velikega merila (do 200 L)
- Uporaba stabilno transfeciranih celic CHO za izražanje rekombinantnih monoklonskih protiteles, multispecifičnih protiteles in drugih terapevtskih proteinov v sistemih za enkratno uporabo
- Izvajanje eksperimentalnih korakov in laboratorijskih tehnik v skladu z laboratorijskimi protokoli ob usmeritvah izkušenejših članov laboratorija
- Aktivno sodelovanje pri organizaciji laboratorija, vključno z vzdrževanjem opreme in pripravo sterilnih pripomočkov za proizvodnjo.
- Podrobno dokumentiranje rezultatov, predstavljanje raziskovalnih posodobitev in konstruktivno sodelovanje na laboratorijskih sestankih.

Minimalne zahteve – kaj boste prinesli v vlogo:

- Univerzitetna izobrazba / magisterij (MSc) iz biotehnologije, biokemije, kemijske tehnologije ali druge ustrezne naravoslovne discipline; ali Visokošolska izobrazba (BSc) iz biotehnologije, biokemije, kemijske tehnologije ali druge ustrezne naravoslovne discipline z vsaj 2 letoma relevantnih delovnih izkušenj;
- Dobro teoretično in močno praktično laboratorijsko znanje s področja tehnologije sesalskih celic (stabilne celične linije, sistemi valovne kulture, mešani bioreaktorji), celične biologije in sterilne tehnike
- Visoka sposobnost učenja za pridobivanje strokovnega znanja o novih tehnologijah in tehnični opremi
- Odlične organizacijske sposobnosti ter zmožnost vzporednega dela na več projektih
- Zanesljiv in prilagodljiv timski igralec, varen delitve nalog in projektov
- Tekoče znanje angleščine (ustno/pisno)

Zaželena znanja in spretnosti:

- Izkušnje s sorodnega področja (čiščenje proteinov / downstream procesiranje)

Koristi in nagrade

V Novartis smo zavezani skupnemu preoblikovanju medicine – in nagrajevanju ljudi, ki jo uresničujejo. Pričakovani letni osnovni plačni razpon za delovno mesto: €20,300 do €37,700

Osnovna plača je določena glede na spolno nevtralne cilje, kot so relevantne veščine, kompetence in izkušnje v skladu s politiko plač Novartisa, ob vstopu v Novartis pa se redno pregleduje.

Poleg osnovne plače ste morda upravičeni do bonusa na podlagi uspešnosti, odvisno od določenih parametrov uspešnosti. Nagrade, ki jih prinaša članstvo v naši ekipi, segajo daleč preko osnovne plače in spodbud. Ponujamo tudi različne konkurenčne ugodnosti v naravi, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni načrti, pokojninski načrti, viri za dobro počutje in globalni programi priznanja. Poleg tega ponujamo prilagodljive in hibridne možnosti dela, kjer je mogoče, ter najmanj 14 tednov plačanega starševskega dopusta.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€20,300.00 - €37,700.00
Division
DIV_RE
Business Unit
Research
Location
LOC_SI
Site
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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