

Senior Project Manager

Job ID

REQ-10084981

Aug 03, 2026

LOC_US

About the Role

Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead large-scale GMP capital projects supporting sterile manufacturing, packaging, and facility expansion initiatives.
- Direct projects from business case development through design, procurement, construction, CQV, turnover, and closeout.
- Serve as the primary engineering and project leadership representative for major capital investment programs.
- Partner across Engineering, Manufacturing, Quality, Automation, Procurement, EHS, and external contractor organizations.
- Develop and manage project scope, budget, schedule, governance, KPIs, and execution strategies.
- Drive proactive risk management, mitigation planning, and resolution of complex project challenges.
- Oversee A/E firms, construction partners, OEMs, vendors, and contractors to ensure successful project delivery.
- Ensure compliance with GMP requirements, site standards, quality expectations, and EHS requirements.
- Communicate project performance, financial status, risks, and key milestones to senior leadership.
- Mentor project teams and promote operational excellence through standardized capital project delivery practices.

Essential Requirements:

- Bachelor's degree in Engineering, Construction Management, Project Management, or a related technical discipline.
- 9+ years leading large-scale capital projects within pharmaceutical, biotechnology, or other GMP-regulated manufacturing environments.
- Proven success managing multiple capital projects valued at approximately \$400M+ from initiation through completion.
- Experience delivering complex projects across design, procurement, construction, CQV, operational readiness, turnover, and closeout.
- Strong knowledge of GMP, cGMP, FDA, validation, and regulatory requirements within regulated manufacturing facilities.
- Experience leading capital programs involving facilities, utilities, process equipment, automation, and cleanroom environments.
- Demonstrated ability to manage budgets, schedules, risks, change controls, and executive stakeholder communications.
- Exceptional leadership, influencing, and cross-functional collaboration skills within complex matrix organizations.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$108,500 and \$201,500 Annually.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be

considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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