

Ekspert procesnih tehnologij za aseptične procese (m/ž/d) / Technical Steward for Aseptic Operations (m/f/d)

Job ID
REQ-10085141
Aug 06, 2026
LOC_SI

About the Role

Vaše ključne odgovornosti:

- Skrbništvo nad aseptičnimi proizvodnimi procesi in povezanim tehnološkim znanjem.
- Delovanje kot ključni strokovnjak za pripravo, polnjenje, prednapolnjene injekcijske brizge in liofilizacijo.
- Povezovanje z globalno mrežo Manufacturing Science & Technology ter tehničnim razvojem.
- Podpora pri uvajanju novih tehnologij, opreme in tehničnih standardov.
- Vodenje in podpora procesnim optimizacijam za izboljšanje robustnosti in učinkovitosti procesov.
- Sodelovanje pri raziskavah odstopov, reklamacij ter reševanju kompleksnih tehničnih izzivov.
- Zagotavljanje strokovne podpore pri kvalifikacijah, validacijah in tehnoloških prenosih.
- Prenos strokovnega znanja ter razvoj tehničnih kompetenc znotraj organizacije.

Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba naravoslovne smeri, zaželeno s področja farmacije.
- Najmanj 5 let izkušenj na področju proizvodnje, proizvodne znanosti in tehnologije, tehničnega razvoja ali kakovosti.
- Dobro razumevanje farmacevtskih proizvodnih procesov in tehnična usmerjenost.
- Sposobnost samostojnega dela, učinkovitega sodelovanja in povezovanja različnih deležnikov.
- Proaktivnost, usmerjenost k rezultatom ter odlične komunikacijske sposobnosti.
- Aktivno znanje angleškega jezika ter pripravljenost na stalno učenje in strokovni razvoj.

Zaželene izkušnje:

- Poznavanje aseptičnih operacij in sorodnih farmacevtskih proizvodnih tehnologij.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas s poskusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Nagrajevanje:

V Novartis smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

32.060,00 - 59.540,00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartis se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznoličnega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- Letni bonus, ki pripada vsakemu zaposlenemu: 12% letne plače.
- Regres za dopust: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- Nagrada za poslovno uspešnost: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- Prostovoljno dodatno pokojninsko zavarovanje: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- Zavarovanje: Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartis je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- Care Connect: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: Prevoz, prehrana ter ostali dodatki.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter

so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis

si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi.

V Novartis cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Are you passionate about advancing pharmaceutical manufacturing through innovation and technical excellence? Join us as a Technical Steward for Aseptic Operations and play a critical role in shaping the future of aseptic manufacturing. In this position, you will serve as a key technical expert for compounding, filling, pre-filled syringes, and lyophilization technologies, ensuring robust and sustainable manufacturing processes. Working closely with local and global stakeholders, you will drive process improvements, support the implementation of new technologies, and contribute to operational excellence across our manufacturing network. If you are motivated by solving complex technical challenges, collaborating in an international environment, and making a meaningful impact on patients' lives, we invite you to join our team.

Key Responsibilities:

- Own and maintain expertise for assigned aseptic manufacturing technologies and processes.
- Serve as the subject matter expert for compounding, filling, pre-filled syringes, and lyophilization operations.
- Act as the key interface between the site, global Manufacturing Science & Technology, and Technical Development.
- Support implementation of new technologies, equipment, and global technical standards.
- Lead and support process optimization initiatives to improve process robustness and efficiency.
- Provide expert support for investigations, customer complaints, and complex technical challenges.
- Contribute technical expertise to equipment qualification, validation, and technology transfer activities.
- Drive knowledge sharing and technical capability development across functions and sites.

Essential Requirements:

- University degree in a scientific discipline, preferably Pharmacy or a related field.
- Minimum 5 years of experience in Manufacturing, Manufacturing Science and Technology, Technical Development, or Quality.
- Strong technical mindset with a solid understanding of pharmaceutical manufacturing processes.
- Ability to work independently while effectively collaborating across diverse stakeholder groups.
- Proactive and results-oriented with excellent communication and feedback skills.
- Fluent in English and committed to continuous learning and professional development.

Desirable Requirements:

- Knowledge of aseptic operations and related pharmaceutical manufacturing technologies.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

32.060,00 - 59.540,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- Annual bonus for all employees: 12% of annual base salary.
- Holiday allowance: In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- Yearly performance-based bonus: In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- Voluntary supplementary pension insurance: Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- Insurance: Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.
Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- Care Connect: A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: Transportation, meal allowance, and other supplements.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€32,060.00 - €59,540.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_SI
Site
Ljubljana
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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