

IP Search & Analytics Manager

Job ID

REQ-10083816

Aug 11, 2026

LOC_CH

About the Role

Key Responsibilities

- Conduct patent and scientific literature searches to support critical intellectual property and business decisions.
- Develop innovative search strategies using advanced research methodologies and specialized patent databases.
- Deliver actionable patent analytics supporting due diligence, litigation, and freedom-to-operate assessments.
- Partner with patent attorneys, scientists, and business teams to define objectives and deliver insights.
- Translate complex technical information into clear recommendations for diverse stakeholders.
- Maintain high-quality documentation, search records, and confidentiality standards across all projects.
- Strengthen organizational expertise by sharing best practices and monitoring industry developments.

Essential Requirements

- (Prof.) Master degree (or PhD) in Biology or Biochemistry or a related scientific discipline.
- Experience in patent searching, intellectual property research, technical research, or patent analytics.
- Proficiency using patent and scientific literature databases and advanced search platforms.
- Strong analytical, problem-solving, and research skills with exceptional attention to detail.
- Ability to manage multiple priorities and collaborate effectively within a global environment.
- Knowledge of pharmaceutical, biotechnology, healthcare, or related life sciences industries is a plus

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 93.800 - 174.200 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

CHF93,800.00 - CHF174,200.00

Division

DIV_LE

Business Unit

Legal

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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