

Associate Director, Agentic AI PoC Lead (2 openings)

Job ID

REQ-10086333

Aug 21, 2026

LOC_US

About the Role

Key Responsibilities:

- Lead the delivery of high-impact agentic AI proof-of-concepts from ideation through technical validation.
- Partner with business stakeholders to identify opportunities where autonomous AI agents can create measurable value.
- Design and implement prototype solutions using LLMs, multi-agent frameworks, RAG, orchestration platforms, and modern AI tooling.
- Collaborate closely with AI Architecture, Product, and Engineering teams to transition successful PoCs into production roadmaps.
- Establish repeatable methodologies, evaluation criteria, and technical documentation for AI experimentation.
- Assess emerging AI technologies and recommend new capabilities for inclusion in the enterprise AI roadmap.
- Mentor AI engineers and foster a culture of experimentation, rapid learning, and innovation.

Essential Requirements:

- Education: • Bachelor's or advanced degree in Computer Science, Artificial Intelligence, Engineering, Data Science, or a related discipline.
- 5+ years of experience building AI, machine learning, or software engineering solutions, including hands-on development of generative AI applications.
- Experience with LLMs, agent frameworks, RAG, vector databases, Python, APIs, cloud platforms, and AI orchestration technologies.
- Strong prototyping and software engineering skills with the ability to rapidly build and validate new concepts.
- Excellent communication and stakeholder management skills with the ability to translate technical innovation into business value.

Desirable Requirements:

- Experience developing enterprise AI platforms or agentic AI solutions in large organizations.
- Experience in pharmaceutical, healthcare, or other highly regulated industries.

Novartis Compensation Summary:

The salary for this position is expected to range between \$176,400 and \$327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and

market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_DD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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