

Associate Director, TPPM China

Job ID

REQ-10074792

Aug 26, 2026

LOC_CN

About the Role

Major accountabilities:

- Represent TRD function to participate China Program Team and contribute to the project strategy development ensuring all assigned activities successfully implemented in line with agreed project plan.
- Actively participate and fully integrate into global TRD sub-teams and ensure the project strategy for China specific activities as part of global project plan.
- Support the development of junior co-workers in the team.
- Ensure the committed deliverables for all responsible projects, networks and/or platforms are timely delivered in good quality and full quantity.
- Provides all necessary support to help address and resolve issues. Identifies solutions for remediation in Development China / BR China portfolio.
- Actively contribute to a strong team spirit and the growth of team founded on technical ability, excellence in performance and exhibiting the Novartis values and behaviors.
- Leads CMC special projects and initiatives.
- Highlight the need for training programs, support the establishment of technical and professional skills for the team, and ensure staff training is conducted and properly documented.
- Ensures high quality communication and information flow on status of CMC activities to stakeholders mitigates and manages risks.
- Proactively contribute in workload demand forecast. Ensure resources and resources needs awareness in projects, networks and/or platforms.

Minimum Requirements:

Work Experience:

- Strong technical background in CMC development, experience in new modality development is preferred, including ADC, xRNA, AOC.
- 3-5 year hands-on experience in lab or other development organization.
- Overall >5 years experience in Pharmaceutical Industry.
- Project Management.
- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Coaching Skills.
- Project Management.
- Technical Writing.

Languages :

- English.

Role Requirements

Division

DIV_GD
Business Unit
Development
Location
LOC_CN
Site
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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