

# Global Head Clinical Assurance Quality Development Unit

Job ID

REQ-10083741

Sep 01, 2026

LOC\_CH

## About the Role

Key responsibilities:

- Lead and develop a global team of Clinical Quality Program Leads, fostering a high-performance quality culture.
- Define and execute the quality strategy for assigned Development Units, ensuring alignment with business objectives.
- Provide strategic quality oversight across clinical development programs to support regulatory success and patient safety.
- Partner with senior stakeholders to identify, mitigate, and escalate quality risks across global studies.
- Champion inspection readiness and lead quality support for regulatory inspections, audits, and remediation activities.
- Drive continuous improvement initiatives that strengthen compliance, operational excellence, and quality-by-design principles.
- Influence organizational quality mindset by embedding proactive risk management and quality governance practices.

Essential Requirements:

- Advanced degree in Life Sciences, Medicine, Pharmacy, or a related scientific discipline.
- Extensive experience in clinical development, quality assurance, pharmacovigilance, or regulated healthcare environments.
- Proven leadership experience building, developing, and leading global teams within a complex matrix organization.
- Deep understanding of end-to-end clinical trial processes and global regulatory requirements for clinical research.
- Demonstrated success managing high-complexity programs and influencing senior stakeholders across functions.
- Strong communication, negotiation, and problem-solving skills with the ability to drive collaboration globally.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 133,700.00 - 248,300.00 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

[https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

#### Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need reasonable accommodation for any part of the recruitment process, or to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Role Requirements

Primary location salary range

CHF133,700.00 - CHF248,300.00

Division

DIV\_GD

Business Unit

Quality

Location

LOC\_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT\_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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