

Manager - Business Planning & Analysis DD&IT Projects

Job ID

REQ-10088315

Sep 25, 2026

LOC_ES

About the Role

Key Responsibilities

- Partner with business leaders to deliver actionable financial insights that support strategic decision-making.
- Lead budgeting, forecasting, and long-range planning for DD&IT project investments.
- Evaluate risks and opportunities, recommending actions to maximize value and business performance.
- Monitor project and portfolio performance, providing early warning signals and resource recommendations.
- Develop robust business cases and profitability analyses to support investment decisions.
- Drive forecast accuracy through data integrity reviews and performance trend analysis.
- Simplify and enhance reporting processes to improve efficiency, transparency, and decision support.

Essential Requirements

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, or a related discipline.
- Proven experience in financial planning, budgeting, forecasting, and business performance management.
- Strong analytical skills with the ability to translate complex data into actionable business insights.
- Experience partnering with senior stakeholders to support strategic and investment decisions.
- Demonstrated ability to assess risks, identify opportunities, and recommend effective mitigation actions.
- Excellent communication and influencing skills, with the ability to present findings clearly and confidently.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 40,500 - 75,300 EUR gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€40,500.00 - €75,300.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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